



THE ENERGY TO LEAD AND SECURE STRENGTHS.

Overview of Group Security.

RWE-Konzern



CONTENTS

INTRODUCTION	3
SCOPE	4
SECURITY PHILOSOPHY	5
SECURITY STRATEGY	6
SECURITY FRAMEWORK	8
RESPONSIBILITY FOR SECURITY	9
IMPLEMENTATION	10
EXECUTION	11

THE ENERGY TO LEAD AND MAKE NO COMPROMISES WHEN IT COMES TO SECURITY.

Dear Sirs,

RWE is one of the leading energy companies in Europe. To ensure it remains so, The Energy to Lead is more than just a catchy slogan for us – it forms a consistently implemented principle for all our actions both within and outside of the company.

When it comes to the subject of security, we are therefore also consciously positioning ourselves as leaders in this area. Security forms the basis for securing our high profitability, our stability and our business success in the long term – and to furthermore support the RWE values of trust, performance and reliability. Our products and services represent critical infrastructure services for industry and households and a failure or impairment of our ability to supply would lead to considerable disturbances in public security.

It is for these reasons that we are not prepared to make any compromises when it comes to the issue of security. The Energy to Lead for us means correctly assessing security risks and preventing them – that is the best way of facing the complex challenges of today and the future. Our dynamic, customer-oriented security programme gives RWE the decisive lead among the competition on the energy market.

At RWE, security goes beyond protecting the Group's property and facilities. Employees, customers, business partners and shareholders expect professional security management. Every individual has the right to a safe and protected work environment. That is why people are at the centre of all RWE security measures.

The progressive internationalisation and deregulation of the energy markets, structural change, regulation, legal changes – both nationally and at the EU level – as well as increasing competition pressure bring new risks and dependencies with them. The management of RWE faces these challenges with principles defined in this directive. They serve the successful achievement of our shared goals.

All technically responsible organisation units as well as all employees of the RWE Group are responsible for applying the described principles in their daily work. After all, it is security that unites us – and only The Energy to Lead together will bring us all forward.



Alwin Fitting
Member of the Executive Board of RWE AG



Michael Schmidt
Head of Group Security RWE AG

SCOPE.



The group Security directive is applicable for RWE AG and for companies that are affiliated to RWE either directly or indirectly (“groups companies”). Each group company must guarantee compliance with the directive by all subordinate companies by using the existing possibilities of influence and instruction.

The Group Security Directive applies for every employee and business partner. Through its application, all material and non-material assets and group resources will be protected against criminal acts.

This directive forms the basis for all other security-related regulations applicable in the group and individual groups companies. These will take account of all sector-related and national circumstances, provided they do not conflict with the basic principles.

SECURITY PHILOSOPHY.

As one of the leading energy supply companies in Europe, security is a decisive factor for RWE. Security influences the trust of our employees, customers, business partners and shareholders in our products and services. It is therefore essential for the financial success of the Group.

corporate values of high performance and reliability and contribute to securing stable growth and profitability for the group.

The group's security directives based on this security concept and the resulting security standards and instructions of the

with consideration being given to their national or company-specific requirements

SECURITY = AVAILABILITY

By fulfilling our responsibilities in all matters relating to Security, we can offer the best possible production against malicious acts. Our aim is to set a strong example in the business segments of electricity, gas and water. In this way we are also supporting the RWE

individual group companies form a sound framework for the group's business activities and give the company optimum protection from internal and external risks. The RWE security directives are integrated in the security strategies of all operating units,



SECURITY STRATEGY.

The RWE Security strategy is to provide the best possible protection for persons and all material and intangible assets and group resources from malicious acts or to minimize the consequences of malicious acts. This strategy is pursued on the basis of clearly defined and verifiable targets:

- ▶ The Security measures are in line with the RWE corporate strategy and further regulations and directives, such as the RWE code of conduct.
- ▶ Emergency and crisis plans are based on current precise threat analyses.
- ▶ Protection goals, risk potentials and residual risks are defined.
- ▶ The security measures take account of the special protection needs of critical infrastructures.
- ▶ Security aspects are always taken into consideration at an early stage in corporate decisions.





- ▶ Security-relevant responsibilities are precisely defined and are executed with the required degree of professionalism.
- ▶ All security measures are continuously adapted to changing demands.
- ▶ The Group's security experts work together with all employees, especially the responsible managers, in a cooperative and customer-oriented manner.

ACTION INSTEAD OF REACTION

The activities of the security department are oriented to ensuring that the security directives are complied with at all times and thus that the defined targets are achieved. The group executive board sees security as part of the corporate obligation of the RWE group.



SECURITY FRAMEWORK.



The RWE Security structure is based on:

- ▶ the group Security directive
- ▶ the group security concept and the group security minimum standards
- ▶ the security manuals of the individual groups companies and the relevant standards and processes

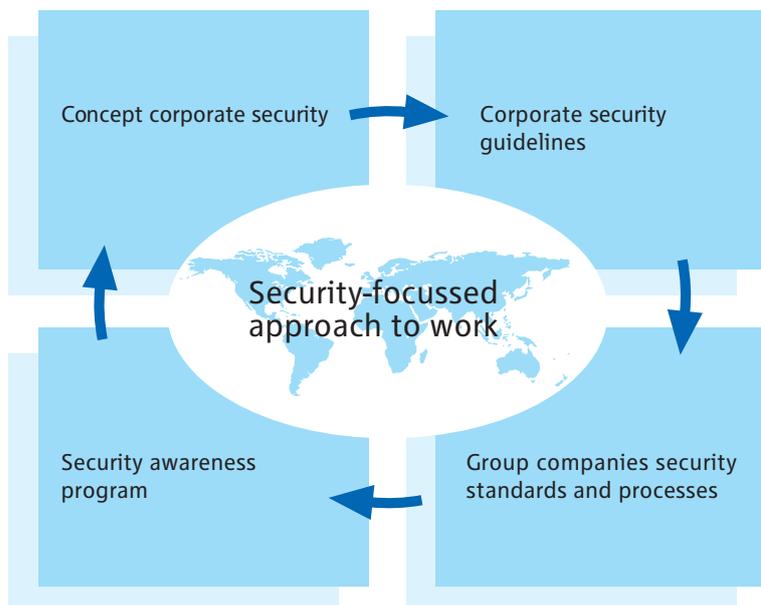
Group-wide internal training programs aimed at enhancing security consciousness round off the concept.

Security-oriented working methods

The permanent observance of the security standards reinforces sensitivity among the staff for existing or possible risks, and allows them to contribute actively to minimizing, avoiding or removing these risks.

This individual sense of responsibility and the necessary measures and behavior contribute towards a situation where all employees in the RWE group operate in a safe working environment and the values of the company are fully protected.

CORPORATE SECURITY POLICY



RESPONSIBILITY FOR SECURITY.

A security-oriented approach to work within the RWE group is achieved by clearly defined areas of responsibility at all levels.

General responsibility

The general responsibility covers all employees, services providers, sub-contractors, partners and consultants of the RWE group:

- ▶ They guarantee security of the company as a whole.
- ▶ They are responsible for the security of all information provided to them.
- ▶ They guarantee the security of group assets and property.
- ▶ They assess potential risks and ensure that the correct measures will always be taken when necessary.

Function-related responsibility

Beside this general responsibility, there are also hierarchical levels and sections with function-related responsibilities. These include:

- ▶ Executive boards and management bodies
- ▶ Group security
- ▶ Security management of the groups companies
- ▶ Executives with personnel responsibility in their leadership functions
- ▶ Security service providers

These special assignments and areas of responsibility are explained in more detail in the group security minimum standards.



IMPLEMENTATION.



Employees and partners of the RWE group are responsible for ensuring that their tasks are executed in compliance with the relevant security regulations of the group.

Control mechanism

The Security Management functions of the different RWE group companies are a central control mechanism in this regard. It verifies, if necessary with the assistance of the Corporate Internal Audit division, compliance with the security directives and the security standards by means of regular internal audits and security compliance audits by themselves.

Reporting of incidents

Every employee of the group is obliged to report all suspected or actual breaches of the security directives and the associated standards and processes to some suitable office, such as his direct superiors or to the security management.



Security provisions

As employees and business partners have to offer all internal and external customer of the RWE group the same degree of security as the company itself. All relevant contracts and agreements will contain security provisions guaranteeing compliance with the group security directive and the detailed directives.

This will be monitored in the course of internal audits carried out by Corporate Internal Audit, Security Compliance Audits carried out by Group Security and Security Audits carried out by the Security Management of the different RWE group companies.

EXECUTION.



A violation against the group security directive and all other security directives, standards and procedures can – depending on degree of severity – lead to legal action, which could be in the form of criminal proceedings, legal action in civil, labor or contract law or disciplinary measures.

Measures provided in the corporate security directives, standards and procedures of RWE AG and the groups companies are oriented to the relevant statutory provisions and regulations.

RWE Aktiengesellschaft

Opernplatz 1
45128 Essen
Germany

T +49 201 12-00
F +49 201 12-15199
I www.rwe.com