

Erwin Van Laethem**Chief Commercial Officer (CCO), Essent N.V.****CEO Essent Belgium N.V.**

Biography

20 March 1964

Born in Anderlecht, Belgium

1982-1989

University Studies at Vrije Universiteit Brussel and at Solvay Business School, Université Libre de Bruxelles
Degree: Master of Business Administration

1989-1993

Road Transport Manager at Shell Belgium, Brussels

1993-1995

Market Entry / Strategy & Business Development at Shell International, London

1995-1997

Managing Director Retail Subsidiaries at Shell BeLux, Brussels

1998-1999

Programme Manager and Lead Negotiator at Shell Europe Mergers & Acquisitions, London

1999-2001

Business Unit Manager, Wholesale & Subsidiaries at Shell Commercial BeNeLux, Rotterdam

2002-2003

Director of Shell Commercial BeNeLux, Rotterdam

2003-2005

General Manager Europe at Shell Lubricants Supply Chain, Rotterdam

2005-2006

Strategy and Business Development at Shell International, The Hague

2006 -2009

CEO Essent Belgium N.V., Antwerp and Director Service and Sales Essent Netherlands

From October 2009

Chief Commercial Officer (CCO), Essent N.V.