

## RWE Npower plc Corporate Responsibility Procurement Policy

RWE recognises the importance of good corporate citizenship and supports the ten principles of the United Nations Global Compact, a United Nations standard for responsible business, designed to promote respect for human rights, labour rights, the environment and to support the elimination of corruption.

RWE conducts its business in a manner that is ethically beyond reproach and urges its business partners and suppliers to abide by this principle as well.

RWE will not have business relationships with suppliers who are publicly known to be in violation of Global Compact principles.

All suppliers to RWE must comply with the RWE Code of Conduct at: <http://www.rwe.com/web/cms/en/2198/rwe/rwe-group/code-of-conduct/>

### **Npower's commitment**

In our procurement activity, within our sphere of influence, we will seek to:

- integrate Corporate Responsibility into our business decision-making processes
- continuously improve the management of environmental and social issues in our business
- minimise impacts through assessment and management of environmental and social risks
- ensure that there is no discrimination in the supply chain
- support our suppliers in introducing Corporate Responsibility improvements in their own supply chains

This policy reflects the high standards we have set for ourselves and for our suppliers, who will:

### **Human Rights**

- support and respect the protection of internationally proclaimed human rights
- ensure that they are not complicit in human rights abuses

### **Labour Standards**

- uphold the right of employees to belong to and participate in the activities of trade unions
- support the elimination of all forms of forced and compulsory labour
- support the effective abolition of child labour
- support the elimination of discrimination in respect of employment

### **Environment**

- support a precautionary approach to environmental challenges
- undertake initiatives to promote greater environmental responsibility
- encourage the development and diffusion of environmentally friendly technologies

### **Anti-Corruption**

- work against corruption in all its forms, including extortion and bribery

### **Health & Safety**

- provide a safe, secure and healthy working environment for all, minimising risks, supporting and training personnel and seeking continuous improvement in health and safety management.

### **Supply Chain**

- reflect the requirements of this policy in contracts with their own suppliers, within their sphere of influence, and where relevant to supplying RWE Npower plc.