

SCHEME – MODEL OF COMPETENCE

LEADING BUSINESS

- > Demonstrate Commercial Judgement
- > Turn Strategy into Results

LEADING PEOPLE

- > Engage People
- > Build Effective Teams
- > Develop People

LEADING CHANGE

- > Innovate
- > Make Change Happen

LEADING SELF

- > Take Personal Responsibility
- > Show Passion and Drive
- > Learn and Grow

FUNCTIONAL SKILLS AND EXPERTISE