

## RWE Dea UK Policy Statement for Health & Safety and Environmental (HS&E) Management

The **RWE Dea Mission Statement** defines the way we should act in day-to-day business and the attitudes we should adopt to put life into the message it conveys. On the subject of HS&E it states: The health and safety of our employees and neighbours are top priority at RWE Dea. Business success and safety are corporate objectives that are rated equal in importance. In cases of doubt, safety will take priority. RWE Dea operates in a sensitive environment and takes a proactive stance in the protection of the environment.

RWE Dea UK recognises its moral and legal obligations to conduct all its activities in a manner which promotes the health and safety of its employees and others affected, and protects the natural environment.

HS&E management is a prime responsibility of **line management** from the most senior executive to supervisory level. **All employees** are required to act responsibly so as to protect their own safety, the safety of others and protection of the environment.

RWE Dea UK is committed to **effective HS&E management** and will:

- annually set and internally publish HS&E objectives, seeking to achieve improvement wherever practicable;
- document procedures for HS&E management, based on recognised standards and which clearly allocate responsibilities, within the Company's Business Management System;
- provide and maintain clear lines of communication, and consult with employees to ensure awareness and gain commitment to the Policy and the company's procedures for its implementation;
- ensure that all employees are competent to discharge their HS&E responsibilities and receive all necessary information, instruction and training;
- monitor and record HS&E performance, and conduct internal audits;
- annually conduct management review of performance against objectives, including review and development of Policy and the HS&E management system;
- ensure that sufficient resources are provided and allocated to implement this Policy.

For all its activities and projects undertaken, RWE Dea UK will:

- comply, as a minimum, with all HS&E legislation applicable in the UK, to discharge its Duty of Care, applying best industry practice and undertaking steps to improve safety or environmental protection levels where appropriate;
- plan for the management of HS&E, identifying performance standards, procedures for control and monitoring, and resources to be applied;
- ensure that systematic hazard identification, assessment of the risk of harm and incorporation of measures to control risks are central to the design, construction and operation of facilities;
- select competent contractors and provide them with all necessary information, including definition of RWE Dea UK's HS&E requirements;
- monitor and audit contractors to ensure that they operate in compliance with the principles of RWE Dea UK's Policy and meet the standards required by the Company;
- maintain emergency and contingency plans..

RWE Dea UK requires each of its contractors and suppliers to:

- operate an effective HS&E management system relevant to their scope of work/supply; and
- comply with RWE Dea UK's HS&E requirements including appropriate HS&E planning, hazard identification, risk control, performance monitoring and reporting.

This Policy Statement has the full support of the senior management of the Company. Particular responsibility for ensuring the implementation of the HS&E Policy is allocated to the Managing Director who will regularly report to the RWE Dea Board of Management on all aspects of HS&E.

Approved by:



Date: 28.01.09

Rene Pawel (Managing Director)