



Zero Tolerance Statement by the Board of PT Rheincoal Supply & Trading

The Board is committed to carrying our business fairly, honestly and openly.

Accordingly, we would like to express our commitment to a "zero tolerance" approach to any form of bribery or corrupt activity.

All employees and executives have been clearly informed that breaching the anti-bribery policies which PT Rheincoal Supply & Trading has put in place may lead to formal disciplinary sanctions up to, and including termination of employment. Furthermore, it is possible that any breach may lead to criminal liabilities for both individuals and the company.

The Board expects agents and sub-contractors to adhere to the same high standards. We will not retain any person or company known to have paid or solicited bribes. Furthermore, we will require our agents and consultants to acquaint themselves with RWE's Code of Conduct. In addition, where appropriate, we impose contractually binding undertakings including a requirement that any funds paid by PT Rheincoal Supply & Trading must be returned should it be suspected that bribery is taking place prior to the contract being terminated.

By explicitly rejecting all forms of corruption, the Board believes that tangible business benefits may be achieved (both in terms of our reputation and of gaining the confidence of our business partners).

The Board shall ensure that the relevant training is provided to employees, focused primarily on those operating in areas most sensitive to the risk and the company shall continue to maintain rigorous operating procedures and uphold relevant directives.

The Compliance Officer should be the first point of contact for anyone seeking further guidance or wishing to discuss or report a suspicion in the strictest confidence.

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