

Press release

RWE launches new course in North Wales college to upskill green workforce



- RWE staff will complete Engineering Degrees through Grŵp Llandrillo Menai
- Educational partnership builds on 10 years of renewable educational programmes
- RWE further investing in people to support decarbonisation of the energy sector

Wales, 7 December 2022

RWE one of the largest UK energy companies and the largest renewable generator in Wales has launched a new three-year green qualification that will be delivered through Grŵp Llandrillo Menai.

Our people are at the very heart of delivering RWE's ambition of achieving Net Zero by 2040; and expanding its green generation capacity to 50 gigawatts, with some £15 billion earmarked



for the UK. RWE is committed to attracting and developing the next generation of green energy professionals with high quality training and long-term, skilled roles for the future. To demonstrate this commitment the company will fully-fund the studies of 23 employees to obtain a Higher National Certificate (HNC), or Higher National Diploma (HND) in Engineering. The employees, who work all over the UK, will be able to progress at their own pace, and access the lectures delivered by both Coleg Menai and Coleg Llandrillo virtually.

One-to-one tutorial sessions will be offered every fortnight, and all resources will be readily available online via Google Classroom and Moodle, so that the learners can access the materials when suitable around work and personal commitments.

RWE Renewables has developed a national apprenticeship hub at Coleg Llandrillo in Wales where it has already successfully trained over 30 apprentices. The successful apprenticeship programme was first launched in 2012 to generate skilled wind technicians who could meet the growing needs of the offshore wind sector. A purpose-built workshop for RWE apprentices and staff will also be housed in the brand new £14 million Engineering Centre currently under development in Rhyl.

Alwyn Jones, Programme Area Manager for Engineering at Coleg Llandrillo, said, "We are pleased to be able to support RWE in their aim to upskill their workforce. Our existing partnership with RWE hopes to lead the way in promoting Green Skills in the energy industry. The courses will be developed so that the students can access the learning materials and resources from anywhere. 24/7."

John McKenzie, RWE Head of UK Offshore Operations added," We have a strong relationship with the Coleg at Llandrillo, and upskilling our workforce is fundamental to our growth strategy. The Coleg already has won many awards with our apprenticeship programme, which is proving very successful, we hope to duplicate this success with this scheme. Development of our workforce is central to the way we work, and I am delighted that so many of our workforce have joined this scheme, enriching their skills and helping us on our various energy projects across the UK,"

For more information on RWE careers and apprenticeship programmes go to the website.



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RWE Renewables

RWE is leading the way to a green energy world. With an extensive investment and growth strategy, the company will expand its powerful, green generation capacity to 50 gigawatts internationally by 2030. RWE is investing more than €50 billion gross for this purpose in this decade. The portfolio is based on offshore and onshore wind, solar, hydrogen, batteries, biomass and gas. RWE Supply & Trading provides tailored energy solutions for large customers. RWE has locations in the attractive markets of Europe, North America and the Asia-Pacific region. The company is responsibly phasing out nuclear energy and coal. Government-mandated phaseout roadmaps have been defined for both of these energy sources. RWE employs around 19,000 people worldwide and has a clear target: to get to net zero by 2040. On its way there, the company has set itself ambitious targets for all activities that cause greenhouse gas emissions. The Science Based Targets initiative has confirmed that these emission reduction targets are in line with the Paris Agreement. Very much in the spirit of the company's purpose: Our energy for a sustainable life.

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