



Managing Director  
Global Solutions & Corporate Services  
**Natalie Henßen**



After completing her bilingual business studies, Natalie has successfully led numerous company-wide project and transformation initiatives at RWE since 2008. She combines strategic realignment with operational excellence and ensures that changes are efficiently implemented and sustainably anchored. In doing so, she has an eye for the essentials: the people who shape the change.

As an experienced leader with an international background (German/Mexican), she has implemented a wide range of projects in various organisations. Her success is based on her ability to analyse complex challenges and at the same time promote a culture of co-creation.

Thanks to her intercultural expertise and her

large (corporate) network, Natalie confidently navigates complex stakeholder landscapes and manages to inspire people to achieve common goals. Her approach: transformation is only successful if it involves and inspires people.

As part of her many years of experience, she was able to gain a comprehensive insight into the core operating business (power plants, opencast mines), service units and the Group's head office, allowing her to gather valuable experience.

As Managing Director for Global Solutions & Corporate Services, Natalie is looking forward to further challenges together with her international and diverse teams to sustainably strengthen RWE Technology International and thus also the RWE Group.

## 1 What gives you most satisfaction in your work?

The diversity and importance of the topics for our future and the great opportunities for shaping them as part of a first-class and diverse #TeamRWE.

## 2 Why did you choose RWE TI?

Because I see an opportunity here to design customised solutions with passion, responsibility and innovative strength and to make a decisive contribution to the energy transition - for real added value for our partners, customers and the society.

## 3 What three words best describes you?

Solution-orientated/pragmatic - people-focused - open

## 4 "Your challenge is our passion!"

For me, this sentence means that we take on the issues of our partners and customers in a responsible and committed manner in order to implement sustainable and future-orientated solutions so that we can be successful together.