

2 Curriculum vitae of Thomas Kufen, including the information required pursuant to Section 125, Paragraph 1, Sentence 5 of the German Stock Corporation Act (Item 7 on the Agenda)



**Thomas Kufen, Essen, Germany**

Born in 1973 in Essen, Germany  
Nationality: German  
Mayor of the City of Essen, Germany

**Education**

Vocational training as an office administrator, Essen, Germany

**Careerpath**

**1994 – 2000**

Commercial employee at a midsize company in Essen, Germany

**Since 1989**

Member of the CDU Germany

**1999 – 2015**

Member of the Essen City Council, Germany; from 2009 chairman of the CDU parliamentary group in the Essen City Council, Germany

**2000 – 2005**

Delegate of the Parliament of the State of North Rhine-Westphalia, Germany; from 2002 Member of the party executive and spokesman for migration policy of the CDU state parliamentary group

**2005 – 2010**

Commissioner for integration of the Government of the State of North Rhine-Westphalia, Germany

**Since 2006**

Deputy Chairman of the CDU Ruhr District, Germany; Chairman since 2021

**2010 – 2012**

Project Officer of Konrad-Adenauer-Stiftung e.V. in Berlin, Germany

**2012 – 2015**

Delegate of the Parliament of the State of North Rhine-Westphalia, Germany; Member of the party executive and spokesman for energy policy of the CDU state parliamentary group

**Since 2015**

Mayor of the City of Essen, Germany

**Since 2015**

Member of the Executive Committee of the Association of German Cities

**Since 2015**

Member of the Executive Board of the Association of Cities of NRW; since 2021 Deputy Chairman of the Association of Cities of NRW

**Since 2018**

Member of the CDU Germany Federal Board

**Membership of other mandatory supervisory boards**

- Essener Versorgungs- und Verkehrsgesellschaft mbH (Chairman of the Supervisory Board; affiliate of the City of Essen)
- Stadtwerke Essen AG (Chairman of the Supervisory Board; affiliate of the City of Essen)

**Membership of comparable domestic and foreign supervisory bodies of commercial enterprises**

- Sparkasse Essen, German institution under public law (Chairman of the Board of Management)
- RAG Foundation (Member of the Board)

**Key expertise**

- Comprehensive energy expertise (electricity generation from renewables, energy trading and conventional electricity generation)
- Expertise in corporate strategy development and implementation
- Expertise in new technologies (e.g. Power-to-X, hydrogen and other alternative sources of energy) and in digitisation
- Leadership experience
- In-depth knowledge of the public sector
- International experience, in particular in the energy sector, knowledge of its political importance and of domestic and international interests in relation to the sector
- Expertise in accounting and auditing
- Specialist knowledge and experience in applying accounting principles and internal controlling
- Appropriate expertise in co-determination matters