III. Reports and further information on items on the Agenda

Information on candidates for membership of the Supervisory Board (regarding Item 6 on the Agenda)



Memberships of other mandatory supervisory boards:

- Chairman of the Supervisory Board of Deutsche Telekom AG (listed)
- Member of the Supervisory Board of Fresenius Management SE (not listed)

Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises: None

Main skills:

- Leadership experience
- Strategy
- International experience
- Sustainability

Dr. Frank Appel, Königswinter, Germany Born 1961 in Hamburg, Germany Nationality: German Not a member of the Supervisory Board of RWE Aktiengesellschaft so far

Chairman of the Supervisory Board of Deutsche Telekom AG

Education:

Degree in chemistry from the University of Munich, Germany; doctorate from ETH Zürich, Switzerland

Career path:

02/2008 - 05/2023	Chairman of the Board of Management of Deutsche Post AG
	Bonn, Germany
11/2002 - 05/2023	Member of the Board of Management of Deutsche Post AG,
	Bonn, Germany
2000 - 2002	Head of Corporate Development, Deutsche Post AG,
	Bonn, Germany
1999 - 2000	Partner, McKinsey & Company
1993 - 1999	Consultant and Project Manager, McKinsey & Company



Ute Gerbaulet, Bielefeld, Germany Born 1968 in Jülich, Germany Nationality: German Member of the Supervisory Board of RWE Aktiengesellschaft since 27 April 2017

Personally Liable Partner, Dr. August Oetker KG

Education:

Studied business administration at the University of Saarland, Saarbrücken, Germany, and at the University of Michigan Business School, Ann Arbor, USA

Career path:

Since 12/2021	Personally Liable Partner, Dr. August Oetker KG
06/2021 - 11/2021	Chief Financial Officer and Fully Authorised Representative,
	Dr. August Oetker KG
2017 - 09/2021	Personally Liable Partner, Bankhaus Lampe KG
2013 - 2016	Member of the Enlarged Board of Directors, Bankhaus Lampe KG
2007 - 2012	Global Head of Equity Capital Markets, Commerzbank AG
2003 - 2007	Head of Equity Capital Markets, WestLB AG
1007 2002	Investment Paplying (Equity & Debt Capital Markets Meeth PAC

1993 - 2002 Investment Banking/Equity & Debt Capital Markets, WestLB AG Memberships of other mandatory supervisory boards:

Member of the Supervisory Board of Flaschenpost SE (not listed, group mandate of Dr. August Oetker KG)

Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises:

- Chairwoman of the Advisory Board of Dr. August Oetker Nahrungsmittel KG (not listed, group mandate of Dr. August Oetker KG)
- Chairwoman of the Advisory Board of OEDIV Oetker Daten- und Informations-. verarbeitung KG (not listed, group mandate of Dr. August Oetker KG)
- Chairwoman of the Advisory Board of Oetker Digital GmbH (not listed, group • mandate of Dr. August Oetker KG)
- Member of the Advisory Board of Radeberger Gruppe KG (not listed, group . mandate of Dr. August Oetker KG)
- Member of the Administrative Council of NRW.Bank AöR (not listed)

Main skills:

- General energy expertise (green electricity generation, energy trading and conventional electricity generation)
- Leadership experience .
- Expertise in the fields of accounting and financial statement audits
- In-depth knowledge and experience regarding the application of accounting principles and internal control processes
- Appropriate expertise relating to co-determination matters



Prof. Jörg Rocholl, PhD, Berlin, Germany Born 1973 in Soest, Germany Nationality: German Not a member of the Supervisory Board of RWE Aktiengesellschaft so far

President of the European School of Management and Technology (ESMT Berlin)

Education:

Studied economics at the University of Witten-Herdecke, Germany; doctorate in finance and economics from Columbia Business School, New York, USA

Career path:

Since 07/2011	President of the European School of Management and Tech- nology (ESMT Berlin)
09/2010 - 10/2012	Dean of ESMT Berlin
Since 09/2010	Professor at ESMT Berlin, holder of the EY Chair for Governance
	and Compliance (until 06/2019) and the Deutsche Bank
	professorship in Sustainable Finance (since 09/2022)
07/2007 - 08/2010	Associate Professor at ESMT Berlin
2003 - 2007	Assistant Professor at the Kenan-Flagler Business School of
	the University of North Carolina at Chapel Hill, USA
1998 - 1999	Mergers & Acquisitions, Deutsche Morgan Grenfell, New York,
	and Equity Capital Markets, Deutsche Bank, Frankfurt, Germany
1998	Boston Consulting Group, Frankfurt, Germany, and London, UK
1992 - 1994	Deutsche Bank

Memberships of other mandatory supervisory boards: None

Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises None

Main skills:

- Sustainability
- Leadership experience
- International experience
- Accounting/financial statement audits
- HR expertise



Thomas Westphal, Dortmund, Germany Born 1967 in Lübeck, Germany Nationality: German Not a member of the Supervisory Board of RWE Aktiengesellschaft so far

Mayor of the City of Dortmund, Germany

Education:

Trained administrative clerk of the Schleswig-Holstein Police Administration; degree in economics from the Hamburg University of Economics and Politics

Career path:

- Since 11/2020Mayor of the City of Dortmund, Germany10/2013 10/2020Managing Director of Wirtschaftsförderung Dortmund01/2011 09/2013Managing Director of Wirtschaftsförderung metropoleruhr01/2008 12/2010Managing Director of Business Development
Wincanton GmbH07/2004 12/2007Sales Director at Rhenus AG05/1999 06/2004Member of the Board of Directors of SCI Verkehr GmbH03/1996 04/1999Consultant at ISA Consult08/1025 _ 07/1020Administrative Clark of the State of Schlapwing Halatain
- 08/1985 07/1989 Administrative Clerk of the State of Schleswig-Holstein

Memberships of other mandatory supervisory boards:

- Chairman of the Supervisory Board of Dortmunder Stadtwerke Holding GmbH (not listed, group mandate of the City of Dortmund)
- Chairman of the Supervisory Board of Dortmunder Stadtwerke AG (not listed, group mandate of the City of Dortmund)
- Chairman of the Supervisory Board of Dortmunder Energie- und Wasserversorgung GmbH (not listed, group mandate of the City of Dortmund)
- Chairman of the Supervisory Board of KEB Holding AG (not listed, group mandate of the City of Dortmund)

Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises:

- Member of the Supervisory Board of Klinikum Dortmund gGmbH (not listed, group mandate of the City of Dortmund)
- Member of the Supervisory Board of Schüchtermann-Schiller'schen Kliniken Bad Rothenfelde GmbH & Co. KG (not listed)
- Chairman of the Administrative Board of Sparkasse Dortmund (not listed)

Main skills:

- Energy sector
- Strategy
- Leadership experience
- Accounting/financial statement audits
- HR expertise
- Familiarity with the public sector