

RWE

2025

**Annual General Meeting of
RWE Aktiengesellschaft**

Frequently asked questions and answers

Basic information about the Annual General Meeting

When will the Annual General Meeting take place in 2025?

The Annual General Meeting of RWE Aktiengesellschaft will take place on Wednesday, April 30, 2025, at 10:00 a.m. (CEST) as a virtual Annual General Meeting. Virtual means that the Annual General Meeting will take place without the shareholders or their proxies (with the exception of the company proxies) attending in person. The location of the meeting within the meaning of the German Stock Corporation Act is RWE Platz 1, 45141 Essen, Germany.

Will there be a physical event?

The Annual General Meeting 2025 of RWE Aktiengesellschaft will be held as a virtual event. This will enable all shareholders in Germany and worldwide to participate without complications, without the need for time-consuming travel to and from the venue, and in a resource-efficient way.

How can I follow the Annual General Meeting?

The RWE Annual General Meeting will be simulcast live on the internet at www.rwe.com/en/agm from 10:00 a.m. (CEST) for the public from start to finish – including the general debate. Duly registered and legitimised shareholders and their proxies can also follow the entire Annual General Meeting via the online service.

What is the language of the Annual General Meeting?

The Annual General Meeting will be held in German. There will also be a broadcast with simultaneous English translation, which can be accessed via our English website at www.rwe.com/en/agm.

Are the speeches of the Chairman of the Supervisory Board and the Chairman of the Executive Board published in advance?

The speeches of the Chairman of the Supervisory Board and the Chairman of the Executive Board are published on our website approximately one week before the Annual General Meeting.

Can I follow the RWE Annual General Meeting even if I am not a shareholder?

Yes, you can. The Annual General Meeting will be simulcast for the public from start to finish on the internet – including the general debate – from 10:00 a.m. (CEST) at www.rwe.com/en/agm.

Will there be a recording of the Annual General Meeting afterwards?

A recording of the speeches by the Executive Board and the Chairman of the Supervisory Board will be published on our website www.rwe.com/en/agm shortly after the Annual General Meeting.

Registration for the Annual General Meeting and exercising shareholder rights

How can I register for the virtual Annual General Meeting, and when will the invitation to the Annual General Meeting be sent out?

You can read the invitation at www.rwe.com/en/agm and in the German Federal Gazette after it has been published. As RWE has issued bearer shares, RWE does not have a share register with the names and contact details of shareholders and is therefore unable to send the invitation to the Annual General Meeting directly to its shareholders. Instead, your custodian bank is responsible for sending you the invitation. Your bank will either provide you with the invitation in electronic form or refer you to our website www.rwe.com/en/agm, where you can find the invitation.

Your custodian bank will also provide you with information on how to register. Please be sure to note the deadlines provided by your custodian bank for this purpose. After proper registration through your custodian bank, you will receive your personal participation ticket with access data for the online service, which you can access via the RWE website at www.rwe.com/en/agm.

What should I do if I have not received an invitation to the Annual General Meeting?

In this case, please contact your custodian bank.

What should I do if I have registered for the Annual General Meeting by the deadline but have not received a participation ticket?

Please contact our service email at hv-service.rwe@adeus.de or our service hotline at +49 89 2019 0393.

How can I exercise my voting rights?

To exercise your voting rights, you need a participation ticket, which you will receive after proper registration. You have various options for exercising your voting rights:

Via the online service: You can exercise your voting rights with respect to the respective agenda items via postal vote or by authorizing and instructing the voting proxies appointed by the company. Votes may be cast, changed or withdrawn before and during the Annual General Meeting until the point in time determined by the Chair of the meeting during the Annual General Meeting.

By form: Alternatively, it is possible to exercise your voting rights by post using the form entitled "Briefwahl und Stimmrechtsvertretung" ("Postal vote and voting proxy") provided together with your participation ticket. The completed form must be received at the following address by no later than April 28, 2025, 24:00 hours (CEST):

RWE Aktiengesellschaft, c/o ADEUS Aktienregister-Service-GmbH,
P.O. Box 57 03 64, 22772 Hamburg, Germany.

Until the point in time determined by the Chair of the meeting during the Annual General Meeting, postal votes or authorisations and instructions to the voting proxies appointed by the Company may also be submitted to hv-service.rwe@adeus.de.

How can I request to speak on the day of the Annual General Meeting?

Shareholders can use the online service at www.rwe.com/hv to register their submissions by clicking the button provided for this purpose once the Annual General Meeting begins.

The Chair of the meeting will explain the procedure for requesting and receiving the floor in more detail during the Annual General Meeting. For the speech, a corresponding video and audio transmission must be ensured by the shareholder.

Do I have to submit my questions to the Executive Board in advance?

RWE aims to fully guarantee shareholders' rights at the virtual Annual General Meeting as it would at an in-person Annual General Meeting. Therefore, we renounced the requirement of submitting questions ahead and limiting the possibility to ask questions live. It is intended that you exercise your right to ask questions live via video communication. Please register to speak in the online service for this purpose. Questions submitted by other means shall not be considered.

How can I authorise a third party to exercise my voting rights?

The online service allows you to authorise a third party to exercise your shareholder rights. Authorised third parties (with the exception of voting proxies appointed by the Company) may not attend the Annual General Meeting in person. Your authorised representative will receive his or her own participation ticket for exercising rights via the online service. Authorisations should thus be issued as early as possible in order to enable your authorised representative to receive his or her participation ticket in time.

Who are the voting proxies of RWE Aktiengesellschaft?

The company has appointed Bettina Haider-Giangreco and Johannes Rehahn, both of RWE Aktiengesellschaft, as voting proxies. Shareholders who wish to be represented by the voting proxies in exercising their voting rights must grant them a power of attorney and issue instructions for the exercise of the voting rights.

Dividend

What dividend will the Executive Board and Supervisory Board propose to the Annual General Meeting in 2025?

The Executive Board and Supervisory Board will propose a dividend of €1.10 for fiscal 2024 to the Annual General Meeting.

On what date will the dividend be paid?

The dividend will be paid on the third business day after the Annual General Meeting, i.e. on Tuesday, May 6, 2025.

When will RWE shares start trading at a discount (ex-dividend)?

On Friday, May 2, 2025, RWE shares will start trading at a discount (ex-dividend date).

How high was the dividend last year?

A dividend of €1.00 per share was distributed for fiscal 2023.

RWE

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