

# RWE Annual General Meeting 2025

## Result of the Vote

		valid votes	share of capital stock	votes in favour		votes against	
<b>Item 2</b>	Appropriation of distributable profit	404,690,692	54.41 %	404,481,219	99.95 %	209,473	0.05 %
<b>Item 3</b>	Approval of the acts of the members of the Executive Board						
	3.1 Dr. Markus Krebber (Chairman)	402,886,363	54.16 %	402,037,728	99.79 %	848,635	0.21 %
	3.2 Katja van Doren	402,842,955	54.16 %	402,146,091	99.83 %	696,864	0.17 %
	3.3 Dr. Michael Müller	402,846,833	54.16 %	402,142,840	99.83 %	703,993	0.17 %
<b>Item 4</b>	Approval of the acts of the members of the Supervisory Board						
	4.1 Dr. Werner Brandt (Chairman)	397,012,417	53.37 %	389,704,400	98.16 %	7,308,017	1.84 %
	4.2 Ralf Sikorski (Deputy Chairman)	404,378,630	54.36 %	397,214,526	98.23 %	7,164,104	1.77 %
	4.3 Dr. Frank Appel	404,382,763	54.36 %	397,218,336	98.23 %	7,164,427	1.77 %
	4.4 Michael Bochinsky	404,377,269	54.36 %	396,273,190	98.00 %	8,104,079	2.00 %
	4.5 Sandra Bossemeyer	404,376,195	54.36 %	397,223,939	98.23 %	7,152,256	1.77 %
	4.6 Dr. Hans Bünting	404,377,119	54.36 %	389,851,300	96.41 %	14,525,819	3.59 %
	4.7 Matthias Dürbaum	404,377,801	54.36 %	396,274,895	98.00 %	8,102,906	2.00 %
	4.8 Ute Gerbaulet	404,369,904	54.36 %	397,215,201	98.23 %	7,154,703	1.77 %
	4.9 Prof. Dr.-Ing. Dr.-Ing. E. h. Hans-Peter Keitel	397,013,758	53.37 %	389,845,246	98.19 %	7,168,512	1.81 %

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<b>Item 4</b>	4.10 Mag. Dr. h.c. Monika Kircher	404,374,585	54.36 %	397,220,693	98.23 %	7,153,892	1.77 %
	4.11 Thomas Kufen	404,376,666	54.36 %	389,851,558	96.41 %	14,525,108	3.59 %
	4.12 Reiner van Limbeck	404,375,856	54.36 %	397,214,792	98.23 %	7,161,064	1.77 %
	4.13 Harald Louis	404,375,842	54.36 %	397,218,278	98.23 %	7,157,564	1.77 %
	4.14 Dagmar Paasch	404,367,708	54.36 %	396,271,182	98.00 %	8,096,526	2.00 %
	4.15 Prof. Jörg Rocholl, PhD	404,374,960	54.36 %	397,211,618	98.23 %	7,163,342	1.77 %
	4.16 Dr. Erhard Schipporeit	397,013,963	53.37 %	389,853,665	98.20 %	7,160,298	1.80 %
	4.17 Dirk Schumacher	404,376,553	54.36 %	397,218,964	98.23 %	7,157,589	1.77 %
	4.18 Ullrich Sierau	397,012,833	53.37 %	389,847,398	98.20 %	7,165,435	1.80 %
	4.19 Hauke Stars	404,374,732	54.36 %	397,212,873	98.23 %	7,161,859	1.77 %
	4.20 Helle Valentin	404,373,515	54.36 %	397,216,312	98.23 %	7,157,203	1.77 %
	4.21 Dr. Andreas Wagner	404,375,276	54.36 %	397,220,155	98.23 %	7,155,121	1.77 %
	4.22 Marion Weckes	404,374,411	54.36 %	397,216,046	98.23 %	7,158,365	1.77 %
	4.23 Thomas Westphal	397,010,582	53.37 %	389,845,987	98.20 %	7,164,595	1.80 %

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<b>Item 5</b>	Appointment of the auditor for financial and sustainability reporting						
	5.1 Appointment of the auditor	404,309,173	54.35 %	403,506,351	99.80 %	802,822	0.20 %
	5.2 Appointment auditor of the Sustainability Report	404,305,346	54.35 %	403,495,495	99.80 %	809,851	0.20 %
<b>Item 6</b>	Supervisory Board elections						
	6.1 Dr. Hans Bünting	404,299,654	54.35 %	387,834,305	95.93 %	16,465,349	4.07 %
	6.2 Mag. Dr. h. c. Monika Kircher	404,297,073	54.35 %	403,691,858	99.85 %	605,215	0.15 %
	6.3 Thomas Kufen	404,296,481	54.35 %	398,845,529	98.65 %	5,450,952	1.35 %
	6.4 Dr. Stefan Schulte	404,290,450	54.35 %	404,088,589	99.95 %	201,861	0.05 %
	6.5 Hauke Stars	404,295,049	54.35 %	350,210,571	86.62 %	54,084,478	13.38 %
	6.6 Helle Valentin	404,294,735	54.35 %	402,688,181	99.60 %	1,606,554	0.40 %

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<b>Item 7</b>	Approval of the Remuneration Report	404,271,048	54.35 %	380,112,103	94.02 %	24,158,945	5.98 %
<b>Item 8</b>	Approval of the Remuneration System for the Executive Board	404,154,208	54.33 %	379,566,967	93.92 %	24,587,241	6.08 %
<b>Item 9</b>	Determination of Supervisory Board member remuneration	404,158,243	54.33 %	402,622,479	99.62 %	1,535,764	0.38 %
<b>Item 10</b>	Authorisation per the Articles of Incorporation to hold virtual Annual General Meetings	404,718,243	54.41 %	319,370,341	78.91 %	85,347,902	21.09 %
<b>Item 11</b>	Authorisation to implement share buybacks and use treasury shares	404,120,737	54.33 %	402,284,916	99.55 %	1,835,821	0.45 %