

Supplementary information regarding Item 6 on the Agenda

Election of new Supervisory Board members



Dr. Werner Brandt
Bad Homburg, Germany

Born in 1954 in Herne, Germany

Nationality: German

Member of the Supervisory Board of RWE Aktiengesellschaft since: 18 April 2013

Chairman of the Supervisory Board of ProSiebenSat.1 Media SE

Education

Degree in business management from the University of Erlangen-Nuremberg; doctorate degree from Darmstadt Technical University

Career path

1981 - 1992

Price Waterhouse (today: PriceWaterhouseCoopers)

1992 - 1999

Member of the Board of Directors and Vice President European Operations of Baxter Deutschland GmbH

1999 - 2001

Chief Financial Officer and Labour Director of Fresenius Medical Care AG

2001 - 2014

Chief Financial Officer of SAP SE

Since 06/2014

Chairman of the Supervisory Board of ProSiebenSat.1 Media AG (today: ProSiebenSat.1 Media SE)

Membership in other mandatory supervisory boards and in comparable domestic and foreign supervisory bodies of commercial enterprises:

- ProSiebenSat.1 Media SE (listed, Chairman)
- Siemens AG (listed)

Key expertise

- Expertise in company strategy development and implementation as well as in new technologies and digitisation
- Leadership experience
- Knowledge of accounting and financial statement audits
- Special knowledge and experience in applying accounting principles and internal monitoring methods
- Appropriate expertise in co-determination matters

- Member of other mandatory supervisory boards.
- Member of comparable domestic and foreign supervisory bodies of commercial enterprises.



Dr. Hans Bunting
Mülheim an der Ruhr, Germany

Born in 1964 in Marburg an der Lahn, Germany
Nationality: German
Self-employed Management Consultant

Education

Degree in economics and doctorate bearing the title Dr. rer. oec. from Ruhr University Bochum

Career path

1995 – 2016	RWE Group
1995 – 2000	RWE Energie AG
2000 – 2004	RWE Trading GmbH
2005 – 2008	RWE Aktiengesellschaft
2008 – 03/2016	Member of the Board of Directors, RWE innogy GmbH
06/2012 – 03/2016	Chairman of the Board of Directors, RWE innogy GmbH
04/2016 – 10/2019	Member of the Executive Board, innogy SE
Since 2020	Self-employed Management Consultant

Membership in other mandatory supervisory boards and in comparable domestic and foreign supervisory bodies of commercial enterprises:
None.

Key expertise

- Comprehensive energy expertise (electricity generation from renewables, energy trading and conventional electricity generation)
- Expertise in company strategy development and implementation
- Competence in the area of new technologies
- Leadership experience
- Knowledge of accounting and financial statement audits
- Relevant knowledge in the areas of financial and capital markets as well as mergers & acquisitions

- Member of other mandatory supervisory boards.
- Member of comparable domestic and foreign supervisory bodies of commercial enterprises.



Ute Gerbaulet
Dusseldorf, Germany

Born in 1968 in Jülich, Germany

Nationality: German

Member of the Supervisory Board of RWE Aktiengesellschaft since: 27 April 2017

Personally Liable Partner, Bankhaus Lampe KG

Education

Degree in business management from Saarland University, Saarbrücken, Germany, and the University of Michigan Business School, Ann Arbor, USA

Career path

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|--------------------|--|
| 1993 – 2002 | Investment Banking/Equity & Debt Capital Markets, WestLB AG |
| 2003 – 2007 | Head of Equity Capital Markets, WestLB AG |
| 2007 – 2012 | Global Head of Equity Capital Markets, Commerzbank AG |
| 2013 – 2016 | Member of the Enlarged Board of Directors, Bankhaus Lampe KG |
| Since 2017 | Personally Liable Partner, Bankhaus Lampe KG |

Membership in other mandatory supervisory boards and in comparable domestic and foreign supervisory bodies of commercial enterprises:

- NRW.Bank

Key expertise

- Comprehensive energy expertise (electricity generation from renewables, energy trading and conventional electricity generation)
- Leadership experience
- Knowledge of accounting and financial statement audits
- Special knowledge and experience in applying accounting principles and internal monitoring methods
- Appropriate expertise in co-determination matters

- Member of other mandatory supervisory boards.
- Member of comparable domestic and foreign supervisory bodies of commercial enterprises.



Prof. Dr. Ing. Dr. Ing. E. h. Hans-Peter Keitel
Essen, Germany

Born in 1947 in Kusel, Germany

Nationality: German

Member of the Supervisory Board of RWE Aktiengesellschaft since: 18 April 2013

Self-employed Management Consultant

Education

Degree in civil engineering from the University of Stuttgart (technical university);
degree in economics and doctorate from TU Munich

Career path

1975 - 1987	Lahmeyer International GmbH, Advisory Engineers
1988 - 2007	Hochtief AG
1990 - 1992	Member of the Executive Board of Hochtief AG
1992 - 2007	Chairman of the Executive Board of Hochtief AG
1992 - 1999	Member of the Executive Board of RWE Aktiengesellschaft (in personal union)
2009 - 2012	President of the Federation of German Industry
2013 - 2016	Vice-President of the Federation of German Industry
Since 2016	Self-employed Management Consultant

Membership in other mandatory supervisory boards and in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Consolidated Contractors Group S.A.L., Greece

Key expertise

- Comprehensive energy expertise (electricity generation from renewables, energy trading and conventional electricity generation)
- Expertise in company strategy development and implementation
- Competence in the areas of new technologies and digitisation
- Leadership experience
- Profound knowledge of the public sector
- International experience in the energy sector, knowledge of its international status and of domestic and international interests in relation to the sector
- Appropriate expertise in co-determination matters.

- Member of other mandatory supervisory boards.
- Member of comparable domestic and foreign supervisory bodies of commercial enterprises.



**Mag. Dr. h.c. Monika Kircher
Krumpendorf, Austria**

Born in 1957 in Spittal an der Drau, Austria

Nationality: Austrian

Member of the Supervisory Board of RWE Aktiengesellschaft since: 15 October 2016

Self-employed Management Consultant

Education

Degree (magistra) in commercial science from the Vienna University of Economics, doctorate from UAM México City

Career path

1981 - 1987	Director of the Carinthian Regional Office of the Austrian Information Service for Developmental Policy (ÖIE)
1988 - 1990	Freelance Advisor and Assistant Professor at the University of Klagenfurt
1991 - 2000	Deputy Mayor of the City of Villach
2001 - 2014	Member of the Executive Board of Infineon Technologies Austria AG
04/2001 - 05/2007	Chief Financial Officer of Infineon Technologies Austria AG, responsible for finance, research and human resources
06/2007 - 03/2014	Chairwoman of the Executive Board of Infineon Technologies Austria AG
04/2014 - 07/2017	Senior Director Industrial Affairs of Infineon Technologies Austria AG
Since 07/2017	Self-employed Management Consultant

Membership in other mandatory supervisory boards and in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Andritz AG, Austria (listed)
- Kärntner Energieholding Beteiligungs GmbH, Austria (Chairwoman)
- KELAG-Kärntner Elektrizitäts AG, Austria
- Siemens AG Österreich, Austria

Key expertise

- Comprehensive energy expertise (electricity generation from renewables, energy trading and conventional electricity generation)
- Expertise in company strategy development and implementation
- Competence in the areas of new technologies and digitisation
- Leadership experience
- Profound knowledge of the public sector
- International experience in the energy sector, knowledge of its international status and of domestic and international interests in relation to the sector
- Knowledge of accounting and financial statement audits
- Special knowledge and experience in applying accounting principles and internal monitoring methods
- Appropriate expertise in co-determination matters.

- Member of other mandatory supervisory boards.
- Member of comparable domestic and foreign supervisory bodies of commercial enterprises.



Günther Scharz
Wincheringen, Germany

Born in 1962 in Onsdorf, Germany

Nationality: German

Member of the Supervisory Board of RWE Aktiengesellschaft since: 20 April 2016

Administrator of the Trier-Saarburg District

Education

Studied law in Trier, legal clerkships inter alia at the University of Administrative Sciences, Speyer, and the European Parliament, Luxembourg

Career path

1991 – 1994

Councillor of the District Administrations of Koblenz and Trier;
Consultant for Building, Land and Zoning Law as well as for
Personnel and School Law

1994 – 2005

Mayor of the Saarburg Municipal Association

Since 2006

Administrator of the Trier-Saarburg District

Membership in other mandatory supervisory boards and in comparable domestic and foreign supervisory bodies of commercial enterprises:

- A.R.T. Abfallberatungs- und Verwertungsgesellschaft mbH (Chairman)
- Kreiskrankenhaus St. Franziskus Saarburg GmbH (Chairman)
- Sparkasse Trier (Chairman)
- Sparkassenverband Rheinland-Pfalz
- Trierer Hafengesellschaft mbH
- Zweckverband Abfallwirtschaft Region Trier

Key expertise

- Leadership experience
- Profound knowledge of the public sector
- International experience in the energy sector, knowledge of its international status and of domestic and international interests in relation to the sector
- Knowledge of accounting and financial statement audits
- Special knowledge and experience in applying accounting principles and internal monitoring methods
- Appropriate expertise in co-determination matters.

- Member of other mandatory supervisory boards.
- Member of comparable domestic and foreign supervisory bodies of commercial enterprises.



Dr. Erhard Schipporeit
Hanover, Germany

Born in 1949 in Bitterfeld, Germany

Nationality: German

Member of the Supervisory Board of RWE Aktiengesellschaft since: 20 April 2016

Self-employed Management Consultant

Education

Degree in business management and doctorate bearing the title Dr. rer. pol. from Georg-August University Göttingen

Career path

1979 - 1981	Bosch-Gruppe
1981 - 1990	VARTA Batterie AG
1990 - 1997	VARTA AG and VARTA Batterie AG
1990 - 1993	Member of the Executive Board and CFO of VARTA
1993 - 1997	Chairman of the Executive Board of VARTA
1997 - 2000	Member of the Executive Board and CFO of VIAG AG
2000 - 2006	Member of the Executive Board and CFO of E.ON AG
Since 2006	Self-employed Management Consultant

Membership in other mandatory supervisory boards and in comparable domestic and foreign supervisory bodies of commercial enterprises:

- BDO AG Wirtschaftsprüfungsgesellschaft
- Hannover Rück SE (listed)
- HDI Haftpflichtverband der Deutschen Industrie VVaG
- Talanx AG (listed)

Key expertise

- Comprehensive energy expertise (electricity generation from renewables, energy trading and conventional electricity generation)
- Expertise in company strategy development and implementation
- Competence in the areas of new technologies and digitisation
- Leadership experience
- International experience in the energy sector, knowledge of its international status and of domestic and international interests in relation to the sector
- Knowledge of accounting and financial statement audits
- Special knowledge and experience in applying accounting principles and internal monitoring methods
- Appropriate expertise in co-determination matters

- Member of other mandatory supervisory boards.
- Member of comparable domestic and foreign supervisory bodies of commercial enterprises.



Ullrich Sierau
Dortmund, Germany

Born in 1956 in Halle/Saale, Germany

Nationality: German

Member of the Supervisory Board of RWE Aktiengesellschaft since: 20 April 2011

Self-employed Consultant for Business Start-ups

Education

Studied zoning in Dortmund and planning in Oxford, UK

Career path

1983 - 1985

Urban Development Intern for the State of North Rhine-Westphalia

1986 - 1994

North Rhine-Westphalian Urban Development,
Housing and Transport Ministry

1994 - 1999

Director, North Rhine-Westphalian State and Urban Development
Research Institute

1999 - 2005

Head of the Environmental and Planning Department of the
City of Dortmund

2005 - 2007

Head of the Planning Department of the City of Dortmund

2007 - 2009

Municipal Director of the City of Dortmund and Head of the Planning,
Urban Development and Infrastructure Department

2009 - 10/2020

Mayor of the City of Dortmund

Since 11/2020

Self-employed Consultant for Business Start-ups

Membership in other mandatory supervisory boards and in comparable domestic and foreign supervisory bodies of commercial enterprises:
None.

Key expertise

- Comprehensive energy expertise (electricity generation from renewables, energy trading and conventional electricity generation)
- Expertise in company strategy development and implementation
- Competence in the areas of new technologies and digitisation
- Leadership experience
- Profound knowledge of the public sector
- International experience in the energy sector, knowledge of its international status and of domestic and international interests in relation to the sector
- Knowledge of accounting and financial statement audits
- Special knowledge and experience in applying accounting principles and internal monitoring methods
- Appropriate expertise in co-determination matters

■ Member of other mandatory supervisory boards.

- Member of comparable domestic and foreign supervisory bodies of commercial enterprises.



Hauke Stars
Königstein, Germany

Born in 1967 in Merseburg, Germany
Nationality: German
Member of various Supervisory Boards

Education

Degree in computer science from Otto-von-Guericke University, Magdeburg;
degree in engineering from University of Warwick, Coventry, UK

Career path

1992 – 1998	Bertelsmann AG
1998 – 2004	Thyssenkrupp AG/Member of the Board of Directors of Triaton GmbH
2004 – 2007	Member of the Board of Directors, Hewlett Packard Netherlands
2007 – 2012	Managing Director, Hewlett Packard Schweiz
2012 – 2020	Member of the Executive Board of Deutsche Börse AG
Since 2021	Member of various Supervisory Boards

Membership in other mandatory supervisory boards and in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Fresenius SE & Co. KGaA (listed)
- Kühne + Nagel International AG (listed)

Key expertise

- Expertise in company strategy development and implementation
- Competence in the area of digitisation
- Leadership experience
- Knowledge of accounting and financial statement audits
- Appropriate expertise in co-determination matters

- Member of other mandatory supervisory boards.
- Member of comparable domestic and foreign supervisory bodies of commercial enterprises.



Helle Valentin
Birkerød, Denmark

Born in 1967 in Charlottenlund, Denmark
Nationality: Danish
General Manager, Global Business Services Nordic, IBM Corporation

Education

Degree in engineering from the Technical University of Denmark

Career path

1990 - 1992	CALTRONICS
Since 1992	IBM
2010 - 2013	Chief Operating Officer, Global Technology Services, IBM Nordic
2012 - 2012	Change Program Executive, IBM Executive Services Corps, Morocco
2013 - 2016	Chief Operating Officer and Strategy & Transformation Executive, IBM DACH Region (Germany, Austria, Switzerland)
2016 - 2018	Global Chief Operating Officer, Watson Internet of Things, IBM Corporation
2018 - 2019	Managing Director and Global Account Partner, IBM Corporation
Since 2019	General Manager, Global Business Services Nordic, IBM Corporation

Membership in other mandatory supervisory boards and in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Koninklijke BAM Groep nv, Netherlands
- PFA Holdings A/S, Denmark
- PFA Pension, Forsikringsaktieselskab, Denmark
- IBM Danmark ApS, Denmark

Key expertise

- Expertise in company strategy development and implementation
- Competence in the areas of new technologies and digitisation
- Leadership experience
- Appropriate expertise in co-determination matters

- Member of other mandatory supervisory boards.
- Member of comparable domestic and foreign supervisory bodies of commercial enterprises.