

Press release

RWE Annual General Meeting approves dividend of €0.90 per share

- Acts of the members of the Executive Board and of the Supervisory Board approved by large majority / all proposed resolutions of the company approved by majority
- Thomas Kufen elected as shareholder representative to Supervisory Board with 98.14%
- Enkraft request to spin-off the lignite business rejected with 97.56%

Essen, 28 April 2022

At the virtual Annual General Meeting (AGM) held today by RWE AG, shareholders voted by a large majority in favour of the resolutions presented by the Executive Board and Supervisory Board. Among other things, the shareholders approved an increased dividend for fiscal 2021 compared to the previous year, of €0.90 per share. The dividend will be paid out on 3 May 2022. In addition, they approved the remuneration report for members of the Executive Board and the Supervisory Board and elected Thomas Kufen, Lord Mayor of the city of Essen, to represent the shareholders on the Supervisory Board. Kufen had previously been legally appointed a member of the Supervisory Board on 18 October 2021 by the district court of Essen after Günther Schartz resigned from his office. The resolution amended on the request of Enkraft Impactive GmbH & Co. KG to include the preparation of a spin-off of RWE Power AG was rejected by a large majority.

The entire AGM was broadcast live online. The recordings of the Executive Board and Supervisory Board speeches are available afterwards online. Once they had registered by the stated deadline, all shareholders had the opportunity to submit their questions via internet by 26 April 2022, all of which were responded to at the AGM. For the first time, shareholders had the opportunity during the AGM to ask follow-up questions on the answers given.

The votes were cast online and by postal vote by using a form or by granting proxy to the voting rights representatives of the company. The votes of a total of 388,305,915 shares were represented. That is equivalent to 57.42% of the voting share capital (presence in previous year: 62.30%).

Notes to editorial offices:

You can find up-to-date information online at RWE Annual General Meeting 2022:

- Recording of AGM speeches of Executive Board and Supervisory Board
- Speech manuscripts of Executive Board and Supervisory Board (in German and English)
- Attendance and outcomes of the votes on all agenda items

RWE Aktiengesellschaft Group Corporate Communications & Public Affairs | RWE Platz 1 | 45141 Essen | Germany T +49 201 5179-5008 | communications@rwe.com | www.rwe.com/press



You can download photos of the AGM from the <u>RWE Media Centre</u>, where you will find current RWE footage material.

For further enquiries: Vera Bücker

Head of Media Relations International & Finance

RWE AG

T+49 (0) 201 5179-5112 M+49 (0) 162 251 73 29 E vera.buecker@rwe.com

RWE

RWE is leading the way to a green energy world. With an extensive investment and growth strategy, the company will expand its powerful, green generation capacity to 50 gigawatts internationally by 2030. RWE is investing €50 billion gross for this purpose in this decade. The portfolio is based on offshore and onshore wind, solar, hydrogen, batteries, biomass and gas. RWE Supply & Trading provides tailored energy solutions for large customers. RWE has locations in the attractive markets of Europe, North America and the Asia-Pacific region. The company is responsibly phasing out nuclear energy and coal. Government-mandated phaseout roadmaps have been defined for both of these energy sources. RWE employs around 19,000 people worldwide and has a clear target: to get to net zero by 2040. On its way there, the company has set itself ambitious targets for all activities that cause greenhouse gas emissions. The Science Based Targets initiative has confirmed that these emission reduction targets are in line with the Paris Agreement. Very much in the spirit of the company's purpose: Our energy for a sustainable life.

Data Protection

The personal data processed in connection with the press releases will be processed in compliance with the legal data protection requirements. If you are not interested in continuing to receive the press release, please inform us at Datenschutz-kommunikation@rwe.com. Your data will then be deleted, and you will not receive any further press releases from us in this regard. If you have any questions about our data protection policy or the exercise of your rights under the GDPR, please contact datenschutz@rwe.com.