

## Press release

### RWE Supervisory Board approves extension of CFO Michael Müller's contract and decides on long-term succession for Chief Human Resources Officer

- **Michael Müller's contract as Chief Financial Officer (CFO) of RWE AG to be extended for a further five years as of 1 November 2023**
- **Katja van Doren to succeed Zvezdana Seeger as Chief Human Resources Officer (CHO) and Labour Director of RWE AG as of 1 August 2023**

Essen, 9 December 2022

**Werner Brandt, Chairman of the Supervisory Board of RWE AG:** "As planned, the Supervisory Board today decided on the long-term composition of the team around CEO Markus Krebber on the Executive Board of RWE AG. This ensures that the successful transformation of the company can be pursued consistently and with a high degree of personnel continuity. As a leading company in renewable energies, RWE will continue to pursue its international growth course in a sustainable and value-accretive manner and as a responsible and attractive employer."

At its meeting today, the Supervisory Board of RWE AG made personnel decisions that ensure full continuity in the company's management on the one hand and the planned and seamless transfer of responsibilities on the other.

The appointment of Michael Müller as Chief Financial Officer (CFO) of the Group was extended by the Supervisory Board for a further five years and will now run until 1 November 2028. Michael Müller has already been a member of the Group Executive Board since November 2020 and has been Chief Financial Officer since May 2021.

Furthermore, the Supervisory Board decided to appoint Katja van Doren as Chief Human Resources Officer (CHO) and Labour Director of RWE AG as of 1 August 2023. In this Executive Board portfolio, which also includes responsibility for IT, she will succeed Zvezdana Seeger, whose contract is coming to an end. Katja van Doren is currently responsible for Finance, Human Resources and IT on the Executive Board of RWE Generation. In order to ensure a seamless transition, Zvezdana Seeger will continue to assist her in an advisory capacity from August until the end of October.

# RWE

Werner Brandt, Chairman of the Supervisory Board of RWE AG: “We are delighted that Michael Müller's contract is being extended. He is using his deep knowledge to forge ahead with the value-accretive development of the company. In her role, Zvezdana Seeger is consistently adapting the Group's IT and HR departments to the new challenges and sharpening RWE's image as an attractive employer. We very much regret that she will not be available for another term of office due to personal life plans. It is also to her credit that within the RWE Group itself, candidates with the appropriate qualification profile were available to succeed her. In Katja van Doren we have found an outstanding expert who has worked closely with Zvezdana Seeger and knows the Group inside out.”

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## RWE

RWE is leading the way to a green energy world. With an extensive investment and growth strategy, the company will expand its powerful, green generation capacity to 50 gigawatts internationally by 2030. RWE is investing more than €50 billion gross for this purpose in this decade. The portfolio is based on offshore and onshore wind, solar, hydrogen, batteries, biomass and gas. RWE Supply & Trading provides tailored energy solutions for large customers. RWE has locations in the attractive markets of Europe, North America and the Asia-Pacific region. The company is responsibly phasing out nuclear energy and coal. Government-mandated phaseout roadmaps have been defined for both of these energy sources. RWE employs around 19,000 people worldwide and has a clear target: to get to net zero by 2040. On its way there, the company has set itself ambitious targets for all activities that cause greenhouse gas emissions. The Science Based Targets initiative has confirmed that these emission reduction targets are in line with the Paris Agreement. Very much in the spirit of the company's purpose: Our energy for a sustainable life.

## Forward-looking statements

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