

Press release

Change to employee representatives of the Supervisory Board of RWE AG

Essen, 17 April 2025

Ralf Sikorski, IGBCE, has decided to resign from the Supervisory Board of RWE AG for personal reasons at the end of the Annual General Meeting of RWE AG on 30 April 2025. Mr Sikorski has been a member of the Group's Supervisory Board since 2014 as an employee representative and has also been the Deputy Chairman of the Board since September 2021.

At the end of the Annual General Meeting, Michael Vassiliadis, Chairman of IGBCE, will succeed Mr Sikorski as a member of the Supervisory Board of RWE AG. In accordance with the company's articles of incorporation, a court appointment has been obtained.

Dr Werner Brandt, Chairman of the Supervisory Board of RWE AG: “I very much regret that Mr Sikorski has decided to resign from the Supervisory Board. Our collaboration has always been constructive and characterised by great trust. He has accompanied the company for many years and has provided valuable impetus in positioning RWE for the future, especially during the transformation phase, which also demanded a great deal from the employees. I wish him all the best for the future. Michael Vassiliadis, who has already demonstrated his energy policy expertise in several government commissions, will be appointed to the Supervisory Board.”

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RWE

RWE is leading the way to a green energy world. With its investment and growth strategy Growing Green, RWE is contributing significantly to the success of the energy transition and the decarbonisation of the energy system. Around 20,000 employees work for the company in almost 30 countries worldwide. RWE is already one of the leading companies in the field of renewable energy. RWE is investing billions of euros in expanding its generation portfolio, in particular in offshore and onshore wind, solar energy and batteries. It is perfectly complemented by its global energy trading business. RWE is decarbonising its business in line with the 1.5-degree reduction pathway and will phase out coal by 2030. RWE will be net-zero by 2040. Fully in line with the company's purpose - Our energy for a sustainable life.



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