

Press release

Annual General Meeting approves dividend increase; Dr. Frank Appel new Chairman of the Supervisory Board

- **Annual General Meeting approves proposed dividend of €1.10 per share, to be paid on 6 May 2025**
- **Acts of the Executive Board and Supervisory Board approved by a large majority of the Annual General Meeting; all proposed resolutions adopted by majority vote**
- **Annual General Meeting elects proposed members of the Supervisory Board**
- **Dr. Frank Appel succeeds Dr. Werner Brandt as Chairman of the Supervisory Board; Michael Vassiliadis appointed Deputy Chairman of the Supervisory Board**

Essen, 30 April 2025

At the end of today's Annual General Meeting, Dr. Werner Brandt stepped down from the Supervisory Board of RWE Aktiengesellschaft after 12 years in office. In his speech, **Dr. Markus Krebber, CEO of RWE AG**, underlined his services to the company: "The past 12 years have been very eventful at RWE. You have played a key role in shaping RWE's successful transformation. Without your expertise and dedication, we would not be the company we are today – economically successful and ideally positioned for the new energy landscape. On behalf of the company and all our employees, I would like to thank you very much for your commitment. I would also like to thank you personally for the respectful and trusting way in which we have always worked together."

At its constituent meeting today following the Annual General Meeting, the Supervisory Board elected Dr. Frank Appel as its new Chairman. IBGCE Chairman Michael Vassiliadis was appointed Deputy Chairman, succeeding Ralf Sikorski, who stepped down at the end of the Annual General Meeting as previously announced.

Prior to this, the Annual General Meeting had re-elected five members of the Supervisory Board at the end of their regular terms of office:

- Dr. Hans Bünting, Independent Corporate Consultant
- Mag. Dr. h. c. Monika Kircher, Independent Corporate Consultant
- Thomas Kufen, Mayor of the City of Essen, Germany
- Hauke Stars, Member of the Executive Board of Volkswagen Aktiengesellschaft
- Helle Valentin, Managing Partner IBM Consulting EMEA of IBM Corporation



Dr. Stefan Schulte, Chairman of the Executive Board of Fraport AG, was elected to the Supervisory Board of RWE Aktiengesellschaft for the first time.

The majority of shareholders also voted in favour of the proposal to pay a dividend of €1.10 per share for fiscal 2024, an increase of 10% compared to the previous year. It will be paid on 6 May 2025.

Furthermore, the shareholders approved the acts of the Executive Board and Supervisory Board with a large majority and renewed the authorisation to implement share buybacks and use treasury shares.

The shareholders also approved the remuneration system for the Executive Board and decided to adjust the remuneration of the members of the Supervisory Board. The Executive Board was also authorised to decide to hold virtual Annual General Meetings until 2027.

This year's Annual General Meeting was once again held virtually and broadcast in full on the company's website. All registered shareholders were able to speak live and ask questions during the Annual General Meeting. In total, the votes of approximately 399 million shares were represented. This corresponds to 53.66% of the share capital entitled to vote (previous year: 62.5%).

An overview of all voting results on all agenda items is available online. A recording of the AGM without the general debate will also be available on the RWE website in due course.

Note to editors

All information on the event is available at [RWE Annual General Meeting 2025](#):

- Invitation and Documents relating to the agenda and counter motions
- Recording of speeches of the Executive Board and Supervisory Board
- Text of the speeches by the Chairman of the Executive Board and the Chairman of the Supervisory Board
- Voting results on the respective agenda items.

Photos of the Annual General Meeting can be downloaded from the [RWE Media Library](#). Up-to-date video footage is also available there.

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RWE

RWE is leading the way to a clean energy world. With its investment and growth strategy Growing Green, RWE is contributing significantly to the success of the energy transition and the decarbonisation of the energy system. Around 20,000 employees work for the company in almost 30 countries worldwide. RWE is already one of the leading companies in the field of renewable energy. RWE is investing billions of euros in expanding its generation portfolio, in particular in offshore and onshore wind, solar energy and batteries. It is perfectly complemented by its global energy trading business. RWE is decarbonising its business in line with the 1.5-degree reduction pathway and will phase out coal by 2030. RWE will be net zero by 2040. Fully in line with the company's purpose - Our energy for a sustainable life.

Forward-looking statements

This press release contains forward-looking statements. These statements reflect the current views, expectations and assumptions of management, and are based on information currently available to management. Forward-looking statements do not guarantee the occurrence of future results and developments and are subject to known and unknown risks and uncertainties. Actual future results and developments may deviate materially from the expectations and assumptions expressed in this document due to various factors. These factors primarily include changes in the general economic and competitive environment. Furthermore, developments on financial markets and changes in currency exchange rates as well as changes in national and international laws, in particular in respect of fiscal regulation, and other factors influence the company's future results and developments. Neither the company nor any of its affiliates undertakes to update the statements contained in this press release.

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