

## Press release

### RWE extends contract with CEO Markus Krebber until 2031

Essen, 9 July 2025

The Supervisory Board of RWE AG has extended early Dr Markus Krebber's contract as CEO by another five years, until the end of June 2031. Dr Krebber has been with the RWE Group since 2012. He joined the Executive Board in 2016, and has led the energy company as CEO since 2021.

**Dr Frank Appel, Chairman of the Supervisory Board of RWE AG:** "The Supervisory Board is looking forward continuing to its successful collaboration with Markus Krebber. With him as CEO, the company has an outstanding leader at its helm. He has resolutely positioned RWE for the future energy landscape. Thanks to its broad technological and regional scope, the Group is now ideally placed to capitalise on the growth resulting from rising electricity demand and electrification. Markus Krebber has steered RWE through times of geopolitical turmoil with a steady hand and contributed significantly to overcoming the energy crisis. Under the leadership of Markus Krebber, RWE will continue to drive the energy transition forward with determination in the years ahead."

**Michael Vassiliadis, Deputy Chairman of the Supervisory Board of RWE AG:** "The employee representatives have been more than happy to agree to the contract extension. Even during periods of significant change, RWE's corporate culture has always been characterised by trust and constructive collaboration. In Markus Krebber we have a CEO who knows that our employees are the key to the company's success."

"I would like to thank the Supervisory Board for the trust they have placed in me and look forward to the years ahead. Together with my colleagues on the Executive Board and the outstanding RWE team, I will do everything in my power to continue the company's successful course as a reliable partner for a secure, affordable and sustainable energy supply. The age of electrification and artificial intelligence offers excellent conditions for profitable growth and sustainable value enhancement at RWE," **Dr Markus Krebber, CEO of RWE AG.**

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**RWE**

RWE is leading the way to a modern energy world. With its investment and growth strategy, RWE is contributing significantly to the success of the energy transition and the decarbonisation of the energy system. Around 20,000 employees work for the company in almost 30 countries worldwide. RWE is one of the leading companies in the field of renewable energy. RWE is investing billions of euros in expanding its generation portfolio, in particular in offshore and onshore wind, solar energy and batteries. It is perfectly complemented by its global energy trading business. Thanks to its integrated portfolio of renewables, battery storage and flexible generation, as well as its broad project pipeline of possible new builds, RWE is well positioned to address the growing global demand for electricity, particularly driven by further electrification and artificial intelligence. RWE is decarbonising its business in line with the 1.5-degree reduction pathway and will phase out coal by 2030. RWE will be net zero by 2040. Fully in line with the company's purpose - Our energy for a sustainable life.

**Forward-looking statements**

*This press release contains forward-looking statements. These statements reflect the current views, expectations and assumptions of management, and are based on information currently available to management. Forward-looking statements do not guarantee the occurrence of future results and developments and are subject to known and unknown risks and uncertainties. Actual future results and developments may deviate materially from the expectations and assumptions expressed in this document due to various factors. These factors primarily include changes in the general economic and competitive environment. Furthermore, developments on financial markets and changes in currency exchange rates as well as changes in national and international laws, in particular in respect of fiscal regulation, and other factors influence the company's future results and developments. Neither the company nor any of its affiliates undertakes to update the statements contained in this press release.*

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