

Press release

New Head of Communications for RWE: Birgit Hiller succeeds Stephanie Schunck

- **Birgit Hiller will head Group Communications and Public Affairs from 1 October 2025**
- **Stephanie Schunck will retire at the end of the year, bringing her career to an end**

Essen, 15 July 2025

Birgit Hiller will take over as Head of Group Communications and Public Affairs at the RWE Group as of 1 October 2025. She has been responsible for Group Communications & Public Affairs at Continental AG since 2021. Prior to that, she spent more than 18 years in various specialist and management positions at the BMW Group. The communications manager succeeds Stephanie Schunck, who is leaving RWE at her own request after more than 30 years, bringing her career to an end. To ensure a smooth transition, Stephanie Schunck will not leave the company until the end of the year.

Markus Krebber, CEO of RWE AG: “Steffi Schunck has played a key role in shaping RWE for over three decades. Her retirement at the end of the year is well deserved. I regret that our collaboration will come to an end. At the same time, I would like to thank her for our close and successful collaboration over the years. Along with my fellow colleagues on the Executive Board, I wish her all the best for the future. In Birgit Hiller we have found an excellent successor with a wealth of experience. I look forward to working with her, and I am confident that she and the team will continue to do a great communications job for RWE.”

Birgit Hiller: “I am excited about the opportunity to work with a dedicated team to shape communications for RWE – and thus contribute to the success of RWE’s strategy. The transition to a carbon-neutral, cost-efficient and secure energy supply system is one of the most important issues of our time. It is crucial for the success of the energy transition that the challenges and progress of the transformation are successfully communicated to the public, political decision-makers and employees. I am really looking forward to this.”

A photo of Birgit Hiller for media use is available in the [RWE Media Centre](#). You can find Birgit Hiller’s CV [attached](#).

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RWE

RWE is leading the way to a modern energy world. With its investment and growth strategy, RWE is contributing significantly to the success of the energy transition and the decarbonisation of the energy system. Around 20,000 employees work for the company in almost 30 countries worldwide. RWE is one of the leading companies in the field of renewable energy. RWE is investing billions of euros in expanding its generation portfolio, in particular in offshore and onshore wind, solar energy and batteries. It is perfectly complemented by its global energy trading business. Thanks to its integrated portfolio of renewables, battery storage and flexible generation, as well as its broad project pipeline of possible new builds, RWE is well positioned to address the growing global demand for electricity, particularly driven by further electrification and artificial intelligence. RWE is decarbonising its business in line with the 1.5-degree reduction pathway and will phase out coal by 2030. RWE will be net zero by 2040. Fully in line with the company's purpose - Our energy for a sustainable life.

Forward-looking statements

This press release contains forward-looking statements. These statements reflect the current views, expectations and assumptions of management, and are based on information currently available to management. Forward-looking statements do not guarantee the occurrence of future results and developments and are subject to known and unknown risks and uncertainties. Actual future results and developments may deviate materially from the expectations and assumptions expressed in this document due to various factors. These factors primarily include changes in the general economic and competitive environment. Furthermore, developments on financial markets and changes in currency exchange rates as well as changes in national and international laws, in particular in respect of fiscal regulation, and other factors influence the company's future results and developments. Neither the company nor any of its affiliates undertakes to update the statements contained in this press release.

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