

## Press release

### Tobias Keitel appointed member of the Management Board of RWE Offshore Wind

- **Experienced top manager from the energy and industrial sectors to take up newly created position of Chief Technology Officer (CTO) Offshore Wind on 15 September 2025**
- **Areas of responsibility comprise engineering, procurement and construction, as well as HSE (health, safety, environment)**

Essen, 16 July 2025

RWE has appointed Dr Tobias Keitel (46) as the new Chief Technology Officer (CTO) on the Management Board of RWE Offshore Wind GmbH with effect from 15 September 2025. This appointment will enable RWE to place even greater management focus on the successful delivery of the large offshore wind projects currently under construction. Dr Keitel's future responsibilities at RWE Offshore Wind will comprise engineering, procurement and construction of the wind farms worldwide, as well as HSE (health, safety, environment). Thomas Michel, Chief Operating Officer (COO), will focus entirely on the operation of RWE's growing offshore wind fleet, which already comprises 19 offshore wind farms. The board around CEO Sven Utermöhlen also includes CFO Gunhild Grieve and Ulf Kerstin as CCO (Chief Commercial Officer).

#### **Markus Krebber, CEO of RWE AG:**

"In Tobias Keitel, our company has gained a highly experienced manager who will join the board of our offshore wind division as CTO Offshore Wind. He brings with him many years of expertise as a leader in the energy and plant engineering industry, as well as a wealth of international experience. Offshore wind is a key part of the energy transition in many countries and an important cornerstone of RWE's growth strategy. Together with our partners, we want to unlock the full potential of this technology and create value. I am therefore very much looking forward to working with Tobias Keitel in the future."

Tobias Keitel, who holds a doctorate in engineering and an MBA, has extensive strategic and technical leadership experience in the energy and plant engineering industry, which makes him ideally qualified to head up the teams of experts at RWE Offshore Wind. He started his career at the consulting firm BCG and, after holding various positions in the industry, joined Voith Hydro, a leading global provider of sustainable hydropower solutions, where he was President and CEO.



RWE is one of the world's leading companies in offshore wind. The company currently operates 19 offshore wind farms in five countries with a total installed capacity of 6.2 gigawatts (GW) – RWE's share in these projects amounts to 3.3 GW. Furthermore, RWE currently has four offshore wind projects under construction in four countries: Sofia off the coast of northern England, Thor in Denmark, OranjeWind off the Dutch coast and Nordseecluster north of the island of Juist, Germany. The projects will be completed in the years 2026 to 2028, and will have a combined generation capacity of 4.8 GW, with RWE's share amounting to 3.1 GW.

A photo of Tobias Keitel for media use is available in the [RWE Media Centre](#).

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**RWE**

RWE is leading the way to a modern energy world. With its investment and growth strategy, RWE is contributing significantly to the success of the energy transition and the decarbonisation of the energy system. Around 20,000 employees work for the company in almost 30 countries worldwide. RWE is one of the leading companies in the field of renewable energy. RWE is investing billions of euros in expanding its generation portfolio, in particular in offshore and onshore wind, solar energy and batteries. It is perfectly complemented by its global energy trading business. Thanks to its integrated portfolio of renewables, battery storage and flexible generation, as well as its broad project pipeline of possible new builds, RWE is well positioned to address the growing global demand for electricity, particularly driven by further electrification and artificial intelligence. RWE is decarbonising its business in line with the 1.5-degree reduction pathway and will phase out coal by 2030. RWE will be net zero by 2040. Fully in line with the company's purpose – Our energy for a sustainable life.

**Forward-looking statements**

*This press release contains forward-looking statements. These statements reflect the current views, expectations and assumptions of management, and are based on information currently available to management. Forward-looking statements do not guarantee the occurrence of future results and developments and are subject to known and unknown risks and uncertainties. Actual future results and developments may deviate materially from the expectations and assumptions expressed in this document due to various factors. These factors primarily include changes in the general economic and competitive environment. Furthermore, developments on financial markets and changes in currency exchange rates as well as changes in national and international laws, in particular in respect of fiscal regulation, and other factors influence the company's future results and developments. Neither the company nor any of its affiliates undertakes to update the statements contained in this press release.*

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