



Press release

RWE extends contract with Katja van Doren until 2029

Essen, 25 September 2025

The Supervisory Board of RWE AG has extended the contract of Katja van Doren (59) as a member of the company's Executive Board ahead of time by a further three years. Her mandate will thus end at the end of July 2029, when she reaches the age limit set by the Supervisory Board for all Executive Board members. Katja van Doren has been with the RWE Group since 1999. Since 2014, she has carried out various Board functions within the company. Since 2023, she has held the position of Chief Human Resources Officer (CHRO) on the Executive Board of RWE AG. In addition to HR and corporate transformation, her portfolio of responsibilities on the Board includes IT, internal auditing and security.

Dr Frank Appel, Chairman of the Supervisory Board of RWE AG: "Katja van Doren does excellent work as a Board member of this company. The fact that RWE is perceived as an attractive employer internationally is in part thanks to her. This also goes for her work both as CHRO as well as her other responsibilities for IT, internal auditing and security. The Supervisory Board is looking forward to continuing to work with van Doren in a spirit of trust and constructive collaboration in the coming years."

Images for media use are available at the [RWE media centre](#) (Image credit: RWE).

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RWE

RWE is leading the way to a modern energy world. With its investment and growth strategy, RWE is contributing significantly to the success of the energy transition and the decarbonisation of the energy system. Around 20,000 employees work for the company in almost 30 countries worldwide. RWE is one of the leading companies in the field of renewable energy. RWE is investing billions of euros in expanding its generation portfolio, in particular in offshore and onshore wind, solar energy and batteries. It is perfectly complemented by its global energy trading business. Thanks to its integrated portfolio of renewables, battery storage and flexible generation, as well as its broad project pipeline of possible new builds, RWE is well positioned to address the growing global demand for electricity, particularly driven by further electrification and artificial intelligence. RWE is decarbonising its business in line with the 1.5-degree reduction pathway and will phase out coal by 2030. RWE will be net zero by 2040. Fully in line with the company's purpose - Our energy for a sustainable life.



Forward-looking statements

This press release contains forward-looking statements. These statements reflect the current views, expectations and assumptions of management, and are based on information currently available to management. Forward-looking statements do not guarantee the occurrence of future results and developments and are subject to known and unknown risks and uncertainties. Actual future results and developments may deviate materially from the expectations and assumptions expressed in this document due to various factors. These factors primarily include changes in the general economic and competitive environment. Furthermore, developments on financial markets and changes in currency exchange rates as well as changes in national and international laws, in particular in respect of fiscal regulation, and other factors influence the company's future results and developments. Neither the company nor any of its affiliates undertakes to update the statements contained in this press release.

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