

Press release

Changes to the Boards of RWE subsidiaries

- Katja Wünschel, CEO of RWE Renewables Europe & Australia, is leaving the company to join the Management Board of Vonovia
- Sopna Sury will become the new CEO of RWE Renewables Europe & Australia on 1 April 2026

Essen, 9 December 2025

Katja Wünschel, CEO of the RWE subsidiary for onshore wind and solar in Europe and Australia, will leave RWE on 31 March 2026. She will join the Management Board of Vonovia, where she will become Chief Development Officer.

Sopna Sury will succeed her as CEO of RWE Renewables Europe & Australia as of 1 April 2026. The wholly owned subsidiary of the RWE Group bundles the development, construction and operation of onshore wind and solar plants as well as battery storage facilities in these markets.

Until now, Sury has been responsible for the hydrogen business on the RWE Generation Executive Board. Nikolaus Valerius, the CEO of RWE Generation, will take over responsibility for the hydrogen business in addition to his existing responsibilities.

Markus Krebber, CEO of RWE AG: "In Sopna Sury, we have an outstanding leader and excellent manager from our own ranks who will lead our onshore wind and PV business in Europe and Australia in the future. She knows RWE and the renewable energy business inside out and will successfully continue our growth strategy. I am very much looking forward to continuing the successful collaboration with Sopna. Congratulations to Katja Wünschel, who will be taking on an exciting role on the Management Board of Vonovia. With her expertise and dedication, she has successfully driven forward the expansion of renewables at RWE in recent years. I would like to thank her sincerely for her excellent work and wish her every success in her new role at Vonovia."

Sopna Sury has been a member of the Executive Board of RWE Generation since February 2021 and has successfully built up the hydrogen business for RWE. Prior to this, she was Director Strategy, Regulation and Integration Management at RWE Renewables from autumn 2019, and held various management positions at Uniper and E.ON for many years.



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Pictures of Katja Wünschel and Sopna Sury for media use (credit: RWE) are available at the RWE Media Centre.

RWF

RWE is leading the way to a modern energy world. With its investment and growth strategy, RWE is contributing significantly to the success of the energy transition and the decarbonisation of the energy system. Around 20,000 employees work for the company in almost 30 countries worldwide. RWE is one of the leading companies in the field of renewable energy. RWE is investing billions of euros in expanding its generation portfolio, in particular in offshore and onshore wind, solar energy and batteries. It is perfectly complemented by its global energy trading business. Thanks to its integrated portfolio of renewables, battery storage and flexible generation, as well as its broad project pipeline of possible new builds, RWE is well positioned to address the growing global demand for electricity, particularly driven by further electrification and artificial intelligence. RWE is decarbonising its business in line with the 1.5-degree reduction pathway and will phase out coal by 2030. RWE will be net zero by 2040. Fully in line with the company's purpose - Our energy for a sustainable life.

Forward-looking statements

This press release contains forward-looking statements. These statements reflect the current views, expectations and assumptions of management, and are based on information currently available to management. Forward-looking statements do not guarantee the occurrence of future results and developments and are subject to known and unknown risks and uncertainties. Actual future results and developments may deviate materially from the expectations and assumptions expressed in this document due to various factors. These factors primarily include changes in the general economic and competitive environment. Furthermore, developments on financial markets and changes in currency exchange rates as well as changes in national and international laws, in particular in respect of fiscal regulation, and other factors influence the company's future results and developments. Neither the company nor any of its affiliates undertakes to update the statements contained in this press release.

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