

Press release

Andrew Flanagan joins RWE Renewables Americas Board as Chief Operating Officer

- Experienced professional with wealth of renewable energy knowledge takes over duties as Chief Operating Officer from Silvia Ortín
- Previously served as Senior Vice President, Chief Development Officer at Leeward Renewable Energy

Essen, 13 June 2022

Markus Krebber, CEO of RWE AG: "I'm delighted Andrew Flanagan, having a wealth of renewable energy knowledge across all facets of the business, will join our experienced team in North America as COO. Together with Silvia Ortín and Ingmar Ritzenhofen on the Board of RWE Renewables Americas, he will forge ahead with the expansion of our onshore wind and solar portfolio in North America, one of our strategic key focus markets."

The RWE AG Executive Board has appointed Andrew Flanagan Chief Operating Officer (COO) of RWE Renewables Americas. He will assume the office on 1 July 2022.

Andrew comes to RWE from his position as Senior Vice President, Chief Development Officer at Leeward Renewable Energy. There he led project development and power functions, managing a diversified team with a project pipeline of more than 19 gigawatts.

"We're happy to welcome Andrew to the RWE Renewables Americas Board", said Silvia Ortín, CEO at RWE Renewables Americas. "With his extensive renewables background in management, development, financing and construction, Andrew's experience matches very well to our existing team. We look forward to adding his leadership experience to help us expand our operating portfolio in North America."

Andrew Flanagan: "I am thrilled to be joining RWE at this exciting period of the company's further expansion of renewable energies and I look forward to being a part of RWE's ambitious plans for a clean, secure and affordable energy portfolio."

The role of COO has been held by Silvia Ortín as a dual responsibility alongside her CEO duties; the role of CFO has been assumed by Ingmar Ritzenhofen.

RWE Aktiengesellschaft Group Corporate Communications & Public Affairs | RWE Platz 1 | 45141 Essen | Germany T +49 201 5179-5008 | communications@rwe.com | www.rwe.com/presse



In his role as COO, Andrew will be responsible for continuing growing the business and overseeing operations to keep the 35+ operating projects in North America on track. RWE constructs, owns and operates some of the highest performing wind, solar and energy storage projects in the U.S., having installed more than 5,000 MW (4,288 MW pro rata) of generation capacity to date.

North America accounts for more than one third of the RWE Group's renewables capacity playing a key role in RWE's strategy to grow its renewables business.

RWE has significant experience in the North American onshore, solar and storage market with more than 35 projects in operation with more to come and has more than one gigawatt in construction.

For further enquiries:

Vera Bücker RWE AG Head of Media Relations International & Finance T +49 201 5179 5112 M +49 162 251 7329 E vera.buecker@rwe.com

RWE AG

RWE is one of the world's leading renewable energy companies. It has capacity of around 11 gigawatts based on renewable energy, including hydropower and biomass as well as a highly efficient gas fleet and an international energy trading business. RWE wants to expand this position by investing in onshore and offshore windpower, photvoltaics and storage technologies. As a driver of the energy transition, the company also focusses on innovative projects such as floating offshore as well as the generation and use of hydrogen. In addition to its core business, RWE generates electricity from nuclear energy and coal. Government-mandated phaseout roadmaps have been defined for both of these energy sources. The company has a total of around 41 gigawatts of generating capacity in its portfolio and employs around 20,000 people worldwide. RWE has a clear ambition: to be carbon-neutral by 2040. On its way there, the company has set itself ambitious targets for all activities that cause greenhouse gas emissions. The reknowned Science Based Targets initiative has scientifically confirmed that these emission reduction targets are in line with the Paris Agreement.

German General Data Protection Regulation (GDPR)

Following the introduction of the GDPR, RWE would like to continue to send you press releases featuring information on the latest topics regarding RWE and to contact you via electronic means for this purpose. We hereby inform you that we have updated our privacy policy. We will not disclose any personal data that we have collected, stored and processed for the purposes of sending you our press releases to third parties. Your personal data has been submitted on a voluntary basis. You have the right to prohibit this use at any time. You have the right to obtain information from us concerning your stored personal data at any time and free of charge and to object to the processing or use of your data. If you do not wish to continue to receive press releases, please inform us of this via <u>datenschutz-kommunikation@rwe.com</u>. Your data will then be removed from our system and you will not receive any more press releases from us. Please direct enquiries regarding our privacy policy to <u>datenschutz@rwe.com</u>.

RWE Aktiengesellschaft Group Corporate Communications & Public Affairs | RWE Platz 1 | 45141 Essen | Germany T +49 201 5179-5008 | communications@rwe.com | www.rwe.com/press