

# RWE General Terms and Conditions for Purchase of Goods and Services (Denmark) - 12/2023

#### 1. Contract

- 1.1 Any RWE group company (RWE) may be named in and raise a written purchase order (order). An order is an offer by RWE to purchase the goods, services and/or deliverables as described in the order (goods, services, goods/services) from the contractor named in the order (Contractor). Orders for goods/services placed by RWE are subject to these conditions (together the General Terms and Conditions (GTC) and severally a condition (condition).
- 1.2 The **Contractor** accepts **RWE's** offer by expressly giving **RWE** a notice of acceptance in writing (including returning a signed **order**) (**accept, acceptance**) without deviations.
- 1.3 On and with effect from acceptance (start date), a contract between the Contractor and RWE comes into force, which is comprised of and subject to the contents of the order and these GTC (contract).
- 1.4 Terms and conditions of the Contractor or any deviation from RWE's GTC are expressly rejected by RWE.
- 1.5 The **order** prevails over any of the **conditions.**

#### 2. Interpretation

- 2.1 In these GTC:
  - (a) the use of 'including' and similar expressions does not limit the generality of any preceding words
  - (b) unless the contractual context otherwise requires, a reference to a statute or statutory provision includes any statute or statutory provision as enacted, re-enacted or amended either before or during the contract term.
- (c) Writing (writing) means messages sent or received via post with a manuscript signature, with regard to SAP purchase orders, the Contractor and RWE agree that an SAP purchase order signed with an electronic signature shall also be recognized as validly agreed. If the Contractor and RWE expressly agree, a Contract may also be concluded with a simple electronic signature.
- 2.2 A reference to applicable law shall mean all relevant Danish law, statute or regulation in force at any time which relates to this **contract**, the **goods/services**, **RWE's** site and the **delivery place** (including those relating to health and safety, competition, anti-trust, anti-money laundering, anti-corruption/anti-bribery, foreign trade, export control and sanction laws) (**applicable law**).

# 3. Non-Exclusivity, Group Benefit

3.1 The purchase of goods/ services by RWE pursuant to this contract is on a non-exclusive basis and may be for the benefit of other companies within the RWE group of companies (RWE group).

#### 4. Term

4.1 The contract begins on the start date and ends when all obligations under the contract have been fulfilled (term).

#### 5. Delivery

5.1 The **Contractor** is responsible at its sole cost and risk (including the cost to insure) for all transport, loading, collection, handling, storage,

- packing, unpacking, reception at site and delivery reasonably necessary for the supply of the **goods/services (deliver, delivery)** and obtains and pays for all import permits or licenses required for any part of the **goods** or **the Contractor's** equipment delivered duty paid (as defined in the Incoterms 2000).
- 5.2 Delivery includes the delivery of all tools and documentation (e.g. user manuals, health and safe- ty data) relevant to the goods/services and their use.
- 5.3 The **Contractor delivers goods/services** by the time (**delivery date**), at the place (**delivery place**) and in the quantity as set out in the **order**.
- 5.4 Any signature from **RWE** on any delivery note or other documentation presented in connection with the **delivery** of the **goods/services** is evidence only of what has been received and is not evidence that the correct quantity of **goods** has been **delivered** or that **goods/services delivered** otherwise comply with the requirements of this **contract**.

#### 6. Delivery Date

6.1 Without prejudice to RWE's rights, if the Contractor considers that it cannot deliver or supply the goods/services on the delivery date, the Contractor must notify RWE of the delay as well as the circumstances causing the delay as soon as the Contractor can.

# 7. Instalment Delivery

7.1 The Contractor may not deliver the goods/services in instalments unless stated in the order or unless RWE otherwise agree in writing in advance. If any of goods/services are ordered or delivered in instalments, this contract for the purchase of those goods is treated as a single contract and is not severable unless RWE says otherwise.

# 8. Standards/Quality of Goods/ Services

8.1 The **Contractor delivers** good marketable title free from encumbrances on all **goods/services** delivered by the **Contractor**.

#### 8.2 The goods/services:

- (a) comply with all relevant **applicable** laws;
- (b) adhere to the technical, functional and performance specifications, descriptions, quality standards set out in the **order** or any other document supplied to the **Contractor** by **RWE**:
- be of satisfactory quality, fit for the purpose generally ascribed to such goods/services and also for the purpose specified by RWE (if any) and free from any defects;
- (d) be provided with all due skill and care;
- (e) not infringe RWE's intellectual property rights (including copyright) (IPR) or that of any third party:
- (f) correspond to any description or previous sample supplied by the **Contractor**.

# 8.3 The **goods** will:

- (a) be **delivered** in the quantity as set out in the order;
- (b) be of sound material and workmanship;
- (c) be new and free from any lien, charge or other encumbrance;
- (d) be fit for use in conjunction with the services (if applicable) and for any other purpose which is indicated in the order or otherwise made known to the Contractor (in each case either expressly or by implication).
- 8.4 The **Contractor** passes on the benefit of all

manufacturer's and any other relevant third party warranties or guarantees to **RWE** in relation to the **goods/services**.

#### 9. Labelling, Advice Notes and Packaging of Goods

- 9.1 The Contractor clearly marks the goods with RWE's name, address, order number and with an advice note (detailing the name or description of the goods, transport, per component the item number, weight, number or volume and point and date of dispatch) and any other information RWE notifies to the Contractor that RWE requires and makes it clear that the Contractor is the supplier of them and the date and place of manufacture, where relevant.
  - 9.2 The Contractor properly labels the goods and supplies them with all necessary warnings, instructions and other information relevant to their storage and use including, where applicable, any onward transport and/or lifting requirements.
  - 9.3 The Contractor notifies RWE about any hazards to health, safety or the environment with full details of the hazardous content or nature of the goods/services and details of correct measures to be taken in the event of exposure or spillage.
  - 9.4 The **Contractor** properly packs the **goods**, secures them and transports them in such a manner as to enable them to reach the **delivery place** in good and new condition.
  - 9.5 RWE does not need to return to the Contractor any packaging materials used in the transportation or delivery or supply of goods/services.
- 9.6 The **Contractor** removes and disposes of any waste in compliance with relevant **applicable law**.

# 10. Inspection and Testing

- 10.1RWE may include testing and inspection requirements in RWE's order. If none are stated in RWE's order, the Contractor will allow RWE to inspect and test the goods/ services (and if necessary, re-test and re-inspect) where and when RWE deems it is appropriate to do so or as otherwise required by law.
- 10.2Where RWE tests or inspects or attends Contractor's tests or inspections, Contractor cooperates with RWE and give RWE access to all relevant places, documents and any other information. If a fault is found, RWE may recover any of RWE's costs from the Contractor to re-inspect and/or re-test. If, to resolve a dispute or otherwise, RWE arrange an independent person to test, inspect, re-test or re-inspect the goods/services, then the Contractor and RWE are each bound by the outcome of such independent test or inspection. Any test or inspection that RWE attend or arrange is not an admission or an acceptance by RWE that the goods/services comply with this contract.

#### 11. Title and Risk

- 11.1 Title and risks to **goods** pass to **RWE** upon **delivery** to the **delivery place**.
- 11.2 The Contractor keeps goods insured for their full replacement value until risk passes to RWE. Any goods damaged or lost in transit is the Contractor's responsibility.

## 12. Price, Invoicing and Payment

- 12.1In consideration of the successful delivery of the goods/services **RWE** pays, the price in the fixed price amounts, at the rate and/or at the frequency set out in the **order** (**fee**).
- 12.2The **fee** is exclusive of value added tax (**VAT**)but is inclusive of all other matters including freight,

- insurance and other **delivery** and supply costs and out-of-pocket expenses including subsistence, accommodation, supply of equipment or tools, payment of the **Contractor's** staff (including salaries, wages, bonuses and other emoluments, statutory charges and levies, pension provisions, overtime or payments for working unsociable hours) and compliance with all obligations under this **contract**
- 12.3The **Contractor** takes into account all materials and activities required to supply the **goods/services**, all its costs and expenses and all its obligations under this **contract** in setting the **fee**.
- 12.4The **Contractor's** invoices must show date, invoice number, **the Contractor's** name and address, **VAT** breakdown, **order** number, **fees** and the **Contractor** supplies all other information or supporting documentation that **RWE** may reasonably require.
- 12.5The **Contractor** sends its invoices in the format and to the address as required by **RWE** in the **order**.
- 12.6**RWE** pays invoices within thirty (30) days from date of receipt. If **RWE** disputes an invoice, **RWE** may withhold payment of the disputed amount until resolution.
- 12.7If payment is not made on undisputed amounts when due, the **Contractor** may charge interest at the rate according to the Danish **applicable law**.
- 12.8Any sum payable under this **contract** for a taxable supply is exclusive of **VAT** payable on it and the recipient of the supply shall pay an amount equal to such **VAT** in addition to any such sum on receipt of a valid **VAT** invoice from a supplying party.
- 12.9 RWE may at any time set off any of the Contractor's liability to RWE or to RWE group against any liability that RWE or RWE group may owe to the Contractor and RWE informs the Contractor if RWE makes any such set off.
- 12.10 Any payment does not affect any rights or obligations of either the **Contractor** or **RWE** and does not mean **RWE** accepts that the **Contractor** has fully complied with its obligations under this **contract**.

## 13. Change and Variation

- 13.1RWE may, in writing, request a change to these GTC and/or an order (including a delivery date or a delivery place) in each case at any time prior to the delivery date.
- 13.2Where a change is requested and is not material, the change is made with no adjustment to the **fee** or **delivery date** unless **RWE** agrees. Where a change is requested and is material, **Contractor** and **RWE** shall seek to agree the change including any change in the **fee**, the **delivery date** or the **delivery place**.
- 13.3If Contractor and RWE are unable to agree a change, then either RWE do not proceed with the change or Contractor or RWE can escalate the matter for resolution and if no agreement is reached via escalation, RWE may elect either not to implement the change or instead, to terminate the contract for no fault.
- 13.4 Subject to the above provisions of this condition, no variation of this contract or any part of it is valid unless it is in writing, expressed to be a variation to this contract and signed or approved by or on behalf of each of Contractor and RWE.

# 14. Guarantee

- 14.1 Contractor guarantees that goods/services will be and remain compliant with this contract for a minimum of twenty-four months from delivery or any longer period if set out in the order (guarantee period).
- 14.2Where any **goods/services** are repaired or replaced,



the **guarantee period** commences again on **delivery** of any repaired or replaced **goods/services**.

#### 15. Default and Remedy

- 15.1If Contractor does not comply with any applicable law or any of these GTC (including if goods/services are not delivered or completed by the delivery date) or if during the guarantee period, RWE finds a defect in design, materials or workmanship (together or separately a default) then Contractor is liable for RWE's loss suffered as a result of that default. Where RWE are able to, without it causing RWE additional loss, RWE will notify Contractor of the default and ask Contractor to repair or rectify it if RWE thinks the default is capable of remedy.
- 15.2 **RWE** may, without prejudice to any other rights and remedies in this **contract** or at law on written notice to **Contractor** with **RWE's** reasons:
  - (a) suspend delivery or supply of goods/services for any period reasonable in the circumstances:
  - (b) ask Contractor, at RWE's discretion, to replace/rectify the default within RWE's reasonable timescale required where possible; and/or
  - (c) if RWE does not think Contractor will be able to replace/rectify the default or if Contractor has tried to do so and failed, RWE may itself re-place/rectify the default or ask another person to do so; or
  - (d) if RWE does not consider that it is possible or appropriate for Contractor to replace/rectify the default or if RWE asks Contractor to do so and Contractor fails, rejects the goods/services (in whole or part) and/or rescind or terminate the contract (in whole or part): or
  - (e) accept the default in consideration for a reduced fee appropriate to take account of the nature and extent of the default.
- 15.3**Contractor** will, in case **RWE** cancels/rejects **goods/services** or if RWE terminates or rescinds the contract, pay to **RWE** the value of:
  - (a) the relevant goods/services paid by RWE; plus
  - (b) any direct cost incurred by RWE in relation to the default including any additional cost to RWE to replace or rectify Contractor's delay or failure; plus
  - (c) any payments due and payable by RWE to third parties because RWE relied on Contractor to comply with Contractor's obligations under this contract.
- 15.4 Where RWE gives Contractor notice that Contractor is in default, RWE may, at RWE's discretion and if to do so mitigates RWE's loss and in any event without affecting RWE's rights, use and/or receive the benefit of any goods/services that Contractor may already have delivered, whether they are in default or not, in the usual course of RWE's business until Contractor replaces and/or rectifies the default.
- 15.5 Where **Contractor's default** causes loss to any third party, then **Contractor** indemnifies **RWE** from any **loss** incurred by or awarded against **RWE** by such third party and no maximum liability cap applies to this indemnity.
- 15.6 Where the **default** relates to **Contractors** unlawful restraint of competition or any other breach of antitrust or anti-competitive **applicable law** in each case prior to, during the term or on expiry or earlier termination of this **contract Contractor** shall pay to **RWE** without affecting other rights and obligations

either:

- (a) the sum equivalent to 15% of the aggregate fees (which as at the start date could reasonably be expected to become due and payable on satisfactory performance of the contract); or
- (b) the actual loss suffered by RWE, whichever is the greater.

#### 16. Insurance

- 16.1 Without prejudice to any rights or obligations under the contract or at law, the Contractor takes out and maintains insurance in force for the term and for the period of time over which the Contractor has continuing liabilities under this contract or applicable law, with reputable and substantial insurers and of the nature and extent as would reasonably be expected taking into account the nature and extent of the Contractors obligations under this contract or applicable law and which includes the insurance cover set out in this condition below and to be evidenced by certificates of insurance made available to RWE within seven (7) days of RWE's request:
  - (a) employer's liability insurance in the amount of at least €5,000,000 for any one occurrence or the amount required by applicable law, whichever is higher;
  - (b) public, product and environmental liability insurance including against liability to third parties for any death or personal injury and loss of or damage to any physical property including the goods in each case arising out of or in connection with the carrying out of the delivery of goods/services in the amount of at least €5,000,000 for any one occurrence;
  - (c) such other insurances as applicable law requires.
- 16.2 Deductibles applying under any insurance are for the Contractors account where such deductibles relate to loss for which the Contractor is responsible under the contract.
- 16.3Where the **Contractor** receives insurance proceeds from the **Contractor's** insurers relating to an insured event under this **contract**, the Contractor pays to **RWE** such sums as are claimed from and/or are due and payable to **RWE** from such insurance proceeds and/or uses them solely to replace/rectify any associated **default**.

#### 17. Exclusion and Limits of Liability

- 17.1 No liability is excluded or limited for the **Contractor** or **RWE** under this **condition** 17 for:
  - (a) fraud, willful default or deceit;
  - (b) fraudulent or negligent misrepresentation;
  - (c) death or personal injury caused by negligence;
  - (d) any other liability that cannot be excluded or limited by applicable law.
- 17.2Neither the **Contractor** nor **RWE** is liable by reason of any **default** for any indirect or consequential loss or damage in contract or breach of statutory duty, misrepresentation or otherwise arising out of or in connection with this **contract**. Indirect and consequential loss includes but is not limited to: economic loss such as loss of indirect profit, loss of contract, loss of revenue, loss of goodwill, loss of production or loss of anticipated savings.
- 17.3 Any liability of **RWE** to **Contractor** or the **Contractor** to **RWE** in **contract**, tort (including negligence or breach of statutory duty), misrepresentation or otherwise arising out of or in connection with this **contract** in each case is limited in the aggregate to a sum equal to double the sum (200%) of the **fees**. **RWE's** cap on liability to **Contractor** excludes

RWE's liability to pay Contractors fees which are or become due and payable for goods/services that Contractor delivers under the contract. The Contractors cap on liability to RWE excludes the cost to the Contractor to fix a defect in the

delivery of **goods/services**.

17.4 Each cap on liability in **condition 17.3** excludes:

- (a) any liability where a separate maximum liability is stated in this **contract**; and/or
- (b) sums recoverable and/or recovered from insurers in relation to the insurance that is required to be taken out under this contract subject to a maximum of the value of minimum level of insurance which this contract requires.
- 17.5 The **Contractor** and **RWE** each have an obligation to take such steps as it is reasonably practicable to do so to mitigate any **loss**, costs or expense which **Contractor** or **RWE** may suffer or incur as a result of a **default** and nothing in this **condition** limits or excludes this obligation.

#### 18. Force Majeure

- 18.1 Neither the **Contractor** nor **RWE** are liable for any event beyond their respective reasonable control which was not reasonably foreseeable as of the **start date** and which directly causes **Contractor** or **RWE** to be unable to comply with all or a material part of their respective obligations under the **contract** (**event of force majeure** PROVIDED THAT such event does not arise from **Contractors** or **RWE's** act, omission or negligence.
- 18.2 An **event of force majeure** is not:
  - a strike by or lockout or other industrial dispute or trade dispute involving any of Contractor's staff:
  - (b) non-delivery of **goods** or equipment by any of **Contractors staff** to the **Contractor**; or
  - (c) **Contactor's** failure to hire suitably qualified **staff**: or
  - (d) mechanical or electrical breakdown or failure of any of Contractor's or Contractor's staff's equipment, machinery or plant; or
  - (e) insolvency or similar financial difficulties.
- 18.3Covid 19 pandemic is itself not deemed to be an **event of force majeure** because it is foreseeable as of the **start date**. Measures to address Covid 19 are to be included in the **contract**. If such measures materially change after the **start date** that change could constitute an **event of force majeure**.
- 18.4 Any other pandemic is an event of force majeure.
  18.5 If either Contractor or RWE are affected by an event of force majeure, Contractor or RWE as the case may be:
  - immediately issues written notice to the other of the nature and extent of the event of force majeure and details of any adverse impacts of it on the ability to perform obligations under the contract; and
  - (b) take such steps as are reasonably practicable in all the circumstances and in consultation with each other to prevent, mitigate and reduce to a minimum the adverse effect of any event of force majeure.
- 18.6 If:
  - (a) written notice in relation to an **event of force majeure** is not withdrawn within thirty (30) days
    or such other longer period of time as **RWE** may
    determine; or
  - (b) loss is incurred by RWE which exceeds in aggregate a sum equal to 50% of the fees which would otherwise be due and payable under the contract for the term but for any

disruption or suspension by an **event of force majeure** (or any higher sum as **RWE** may determine),

then **RWE** may on written notice terminate the **contract** on a no fault basis with immediate effect.

18.7 Unless terminated under condition 18.6, when the **event of force majeure** ceases, **the Contractor** and **RWE**, in consultation with each other, take such steps as are reasonably practicable in all the circumstances to resume normal performance of their respective obligations under the **contract**.

#### 19. Termination

- 19.1 **RWE** may terminate this **contract** at any time in accordance with the statutory provisions by giving to the **Contractor written** notice.
- 19.2 The **Contract** may be terminated, by the party who is not in breach, by notice if:
  - (a) The **Contractor** or **RWE** is in material breach of any of its obligations under the **contract** and the breach is not capable of remedy; or
  - (b) the Contractor or RWE is in material breach of any of its obligations and fails to remedy the breach (if capable of remedy) within 14 days of a written notice requesting such remedy (a breach is considered capable of remedy if time is not of the essence in performance of the obligation and if the person in default can comply with the obligation within the 30 day period given to comply);
  - 19.3 Where **RWE** may terminate the **contract**, **RWE** may instead terminate the **contract** in respect of part only of the **goods/services** and in which case, the **contract** continues in respect of the **delivery** of the remaining **goods/services**.
  - 19.4 Any rights to terminate under this contract are without prejudice to any other rights Contractor or RWE may have at law to terminate the contract or to accept any breach of this contact as having brought the contract to an end (including, where relevant, a right to claim repudiatory damages).
  - 19.5 Where the **Contractor** are in default because the **Contractor** has demonstrably been involved in unlawful restrictions of competition at **RWE's** expense, then in addition and/or instead of the remedy available to **RWE** under condition 15 (*Default and Remedy*) **RWE** may immediately on written notice either rescind or terminate the **contract.** In the event of rescission, the relevant **applicable law** applies.

# 20. Consequences of Termination

- 20.1Termination or expiry of the **contract** will not:
  - affect any rights or liabilities accrued as at the date of expiry or earlier termination;
  - (b) prejudice other rights or remedies (under these **GTC** or otherwise); or
  - (c) affect the coming into force or the continuation in force of any provisions which expressly or by implication are intended to come into force or continue in force on or after the termination or expiry.
- 20.2 On termination or expiry **Contractor**:
  - (a) immediately delivers to RWE any goods/services that RWE have paid for;
  - (b) discontinues the provision of further goods/ services; and
  - (c) promptly return or provide to RWE any and all of RWE or RWE group's confidential information, personal data and/or property including IPR group then in Contractor or

- **Contractor's staff'**s possession or control. Until they are returned, **Contractor** is solely responsible for their safe keeping and will not use them.
- 20.3On any termination or expiry and subject to condition 19.5, RWE shall pay the Contractor the fees due and payable pro rata for any goods/services delivered (and not cancelled or rejected) and not yet paid for as at the date of expiry or termination.
- 20.40n any early termination RWE shall have no liability to the **Contractor** for any other sums including any indirect or consequential **loss** arising out of or in connection with such termination except that if **RWE** terminate at will or if **Contractor** terminates because **RWE** is in material breach then **RWE** will pay Contractor for any cost or expense **Contractor** is already contractually committed to and directly incurred by **Contractor** on the reasonable expectation that the contract would not terminate prior to the expiry of its term provided that Contractor provide on request documentary evidence of such cost and expense and provided further that RWE shall not pay the Contractor any sum that exceeds the sum equivalent to 90% the fees for the balance of the term and which would have been due payable had the **contract** not terminated early.
- 20.5 Where **RWE** terminate for **Contractor's default**, **RWE** may recover from the **Contractor**, to the extent not already recovered, the sums set out at condition 15 (*Default and Remedy*), and the **Contractor** will also pay **RWE** any consequential loss incurred by **RWE** as a result of the termination

# 21. Contractor's staff

- 21.1There is no **contract** between **RWE** and any of the **Contractor's** employees, directors, officers, agents, personnel, **staff**, contractors, subcontractors or other workers (**staff**).
- 21.2Contractor shall make appropriate deductions for tax and national insurance contributions from the remuneration which the Contractor pays to its staff that it employs.
- 21.3 The **Contractor** shall ensure that:
  - (a) it supplies its staff with all vehicles and necessary safety and other tools and equipment that they need to deliver the goods/services;
  - (b) all vehicles, equipment and other tools that the Contractor and its staff use to deliver the goods/ services are in a good, legal and serviceable condition;
  - (c) its staff are suitably qualified, competent, skilled and experienced and are trained and able to deliver the goods/services and drive the vehicles, handle the goods and all tools and equipment needed to deliver the goods/services safely and in compliance with this contract;
  - (d) puts procedures in place to ensure that its staff are able to understand and comply with oral and written instructions given by RWE including those which relate to health and safety; and
  - (e) puts in place suitable precautions to prevent damage to property or injury to person.
- 21.4 Prior to any staff performing the services the Contractor, to the extent lawful, ensures that each member of the Contractor's staff satisfies any checks which may be appropriate according to good industry practice or which are reasonably notified by RWE to the Contractor. Such vetting requirements include but are not limited to: checking identities, rights to work, references,

- qualifications and driving licenses. The **Contractor** keeps records of such checks and shows the records to **RWE** if **RWE** asks to see them.
- 21.5 The **Contractor** shall provide any information reasonably requested by **RWE** in relation to **the Contractor's staff** who deliver the **services** within 10 business days of such request being made.
- 21.6 The **Contractor** ensures that its **staff:** 
  - (a) comply with **RWE's** local security and safety arrangements; and
  - (b) carry out their duties so as to cause minimum disruption to **RWE's** business operations.
- 21.7 RWE may at any time on notice to the Contractor remove or request the removal from RWE's premises of any individual whom, in RWE's reasonable opinion, is not qualified or competent to be present on RWE's site or who at any time acts in a way that contravenes RWE's safety or security processes or policies, causes or may cause injury to others or damage to property or who poses any other safety or security risk. The Contractor's obligations continue and are not reduced or changed if RWE removes or requests such removal.
- 21.8The **Contractor** indemnifies **RWE** and **RWE group** on a full indemnity basis against any loss, liability, damage, expense, claim, fine, demand, proceeding, charge, fine, penalty, demand or cost (including legal fees) (**loss**) suffered or incurred by **RWE** (and/or **RWE group**) as a result of any failure by the **Contractor** or its **staff** to comply with the **Contractor's** obligations under this condition.
- 21.9 Any breach of this condition is a material breach and **RWE** may terminate this **contract** for **Contractor default**.

#### 22. Our Materials Ownership

22.1 All information, specifications, drawings, sketches, models, prototypes, samples, tools, designs, technical information or data or other proprietary information or IPR (whether written, oral or otherwise and including personal data) (RWE materials) obtained by the Contractor or made available to the Contractor by RWE or on RWE's behalf remains RWE's property and/or does not become the Contractor's property.

#### 22.2 The Contractor:

- (a) keeps RWE materials separate from the Contractor's property and property of others;
- (b) properly stores and protects them and identify **RWE's materials** as **RWE** property; and
- (c) deliver up RWE materials to RWE on request and if Contractor does not, RWE may enter any of Contractor's premises or those of Contractor's suppliers or of any other third party where RWE reasonably consider that RWE materials are stored and repossess them.
- 22.3 Risk in **RWE materials** passes to the **Contractor** as soon as the **Contractor** obtains them or **RWE** makes its **materials** available for the **Contractor's** use.

#### 23. Intellectual Property Rights

- 23.1 All the **Contractor's** intellectual property rights (**IPR**) existing on or prior to the **start date** remain vested in the **Contractor** and all **RWE's IPR** existing on or prior to the **start date** remain vested in **RWE**.
- 23.2 The **Contractor** hereby grant to **RWE** a perpetual, transferable, irrevocable, non-exclusive, royalty free, worldwide license to use any of the **Contractor's IPR** which are necessary for **RWE** and **RWE** group to derive the benefit of the **goods/services** and this **contract**.
- 23.3 The Contractor hereby assigns to RWE with full title guarantee all IPR (including copyright) free from encumbrances in any goods/services created or

developed by the **Contractor** or by others on **the Contractor's** behalf in relation to this **contract** or otherwise resulting from **delivery** of the **goods/services** (including new or bespoke computer code and including any new versions (e. g. updates, upgrades, releases, patches, bugfixes). This assignment either takes effect on the **start date** or immediately on the coming into existence of any new or developed IPR during the **term**.

- 23.4 The **Contractor** agrees to obtain waivers of all moral and other rights, execute all documents and to do any other things reasonably necessary to perfect these rights.
- 23.5 Where any software is created or developed for RWE, RWE owns and the Contractor delivers to RWE the source code for software created or developed.
- 23.6 Any rights granted by **RWE** to the **Contractor** or the **Contractor's staff** to use **RWE's IPR** cease on termination or expiry of the **term**.
- 23.7 The **Contractor** defends and indemnifies **RWE** and **RWE** group from and against any **loss** incurred by and/or awarded against **RWE** and/or **RWE** group in each case as a result of or in connection with:
  - (a) a breach by the **Contractor** or the **Contractor**'s **staff** of **RWE's IPR**; and
  - (b) any claim or action that goods/ services (in whole or part) infringe the IPR or any other rights of a third party.
- 23.8The **Contractor** and **RWE** shall each notify the other of any alleged or actual third party **IPR** claim as soon as is reasonably practicable upon becoming aware of any such claim.
- 23.9 Neither the **Contractor** nor **RWE** make any admission as to liability or agree to any settlement of or compromise any third party **IPR** claim without the prior written consent of the other which consent shall not be unreasonably withheld, conditioned or delayed.
- 23.10 The **Contractor** may, on written request to **RWE** and at the **Contractor's** cost and expense and on providing adequate financial security to **RWE** for any debt or liability under the indemnity, have the conduct of or settle all negotiations and litigation arising from any third party **IPR** claim and **RWE** shall, at the **Contractor's** request and expense, give the **Contractor** reasonable assistance in connection with those negotiations and litigation.
- 23.11 If any third party IPR claim is made or, in the Contractor's opinion, is likely to be made against the Contractor or RWE then without affecting any rights or obligations the Contractor will promptly and at its own expense either:
  - (a) procure for RWE and/or RWE group the right to continue using the goods/services or IPR (or any part of them) in accordance with this contract; or
  - (b) modify or replace the infringing goods/ services (or any part of them) so as to avoid the infringement or alleged infringement and as if they were defective and so as to comply with the condition 15 (Default and Remedy); or
  - (c) pay to RWE all sums as set out at condition 15 (Default and Remedy) as if the goods/ services were defective.
- 23.12 Any breach of this condition is a material breach and RWE may terminate this contract for Contractor's default.

#### 24. Confidentiality

24.1The order, these GTC, any RWE materials or any other technical or commercial information of a confidential nature (either marked as such or which, by its nature, can reasonably be considered to be

- confidential) which the **Contractor** receives from **RWE** (or from a person acting on **RWE's** behalf) either expressly or impliedly or otherwise gleaned by the **Contractor** (including any information relating to **our** business or financial or other affairs or those of a member of **RWE** group or **RWE's** or their customers or suppliers and including any personal data or information relating to information systems and/or networks) (**confidential information**) is strictly confidential and the **Contractor** does not use it except as is strictly necessary in the performance of the **Contractor's** obligations under this **contract** or disclose it (in whole or in part) to any other person without **RWE's** prior written consent.
- 24.2The Contractor keeps RWE materials and confidential information safely and will maintain and apply appropriate technical and organizational measures, processes and procedures to safeguard against any unauthorized access, loss, destruction, theft, use or disclosure of personal data and all confidential information. The Contractor will not retain the confidential information longer than is required for the performance of the Contractor's obligations under this contract or as otherwise required or permitted by law.
- 24.3The **Contractor** may disclose confidential information if and to the extent that:
  - (a) The Contractor considers it is necessary to disclose confidential information to the Contractor's staff or group companies for the purpose only of performing the Contractor's obligations under this contract or professional advisers, auditors and bankers, in each case provided that the Contractor places similar conditions of confidentiality on those persons;
  - (b) The Contractor is required to do so by law or any securities exchange or regulatory or governmental body to which the Contractor is subject wherever situated provided that the Contractor gives RWE advance notice warning of this as soon as it is reasonably practicable and legally able to do so;
  - (c) it is or comes into the public domain through no fault of the Contractor; or
  - (d) it was previously disclosed to the **Contractor** by others without any obligation of confidence.
- 24.4To the extent permitted by law and upon RWE's request, the Contractor promptly deletes, destroys or returns RWE materials and confidential information and any data stored on the Contractor's infrastructure (including all copies) promptly to RWE, and at RWE's request, confirms any such deletion, destruction or return.
- 24.5The **Contractor** does not make any announcement or publicity statement relating to **RWE**, **RWE** group, the **contract** or any part of it or its subject matter without **RWE's** prior written approval (except as required by applicable law or by any legal or regulatory authority in which case the **Contractor** will give **RWE** as much advance warning of this as it is reasonably practicable to do so).
- 24.6The **Contractor** indemnifies **RWE** and **RWE** group from and against any **loss**, incurred by **RWE** and/or **RWE** group as a result of or in connection with a breach by the **Contractor** or the **Contractor**'s **staff** of this **condition**.
- 24.7Any breach of this **condition** is a material breach and **RWE** may terminate this **contract** for the **Contractor's default.**
- 24.8The obligations in this **condition** apply for a period of three (3) years after as well as during the **term.**

# 25. Data Protection

25.1The **Contractor** is obliged to comply with the statutory provisions on data protection (in particular

the General Data Protection Regulation (GDPR)). In case of processing of personal data on behalf of **RWE**, the **Contractor** processes personal data exclusively within the scope of the agreement reached and according to the **RWE's** instructions. A separate agreement shall be made for this purpose in the event of processing by order. The **Contractor** protects the personal data received from **RWE** from access by unauthorized third parties by means of suitable technical and organizational measures in accordance with Art. 32 GDPR. The **Contractor** informs **RWE** without delay in the event of serious disruptions in the course of operations, suspected violations of data protection or other irregularities in the processing of **RWE's** data.

- 25.2The **Contractor's** and **RWE's** respective maximum liability and/or debt to each other under this **condition** is the sum of one million Euro (€1,000,000) in aggregate.
- 25.3Any breach of this condition is a material breach and RWE may terminate this contract for Contractor's default.

# 26. Information Security and Critical Infrastructure

- 26.1RWE may ask the Contractor (and the Contractor may already have done so) from time to time to complete a self-declaration form and to provide relevant evidence relating to information security and critical infrastructure protection (such as the RWE Prequalification Information Security IT/OT (PIO) and/or where relevant the RWE Data Protection Agreement (DPA)). The Contractor certifies that its answers are and shall remain true and accurate. Any breach of this warranty or false declaration is a material breach of the contract and RWE may terminate for Contractor default.
- 26.2The **Contractor** does not access and shall not permit anyone to access **RWE's** computing systems without **RWE's** express written authorization.
- 26.3Where authorized by **RWE** in advance and in writing, **RWE** may provide the **Contractor** with access to **RWE's** computing systems.
- 26.4Where **RWE** provides such access the **Contractor** employs anti-virus procedures and complies with IT policies and procedures that align with **RWE's** security requirements.
- 26.5The **Contractor** may use any access granted to it only to provide the **goods/services** and any such access must be through **RWE's** agreed security gateways and/or firewalls.
- 26.6RWE may terminate the **Contractor's** access to **RWE's** systems at any time without notice to the **Contractor**.
- 26.7The **Contractor** immediately notifies **RWE** (via <u>csirt@rwe.com</u>) of and provides assistance with any suspected, actual or threatened security incidents or security breaches, unusual or malicious activity or events and/or vulnerabilities of which the **Contractor** becomes aware that may affect **RWE's** systems in any way or lead to unauthorized access to **RWE's** systems, or impacts the provision of **goods/services** to **RWE**.
- 26.8Any breach of this condition is a material breach and RWE may terminate any contract with the Contractor for Contractor default.

# 27. Disrepute

27.1The Contractor does not use RWE's information or do anything that brings RWE's name or RWE group's name into disrepute or damages or conflicts with RWE's or RWE group's reputation, goodwill or business interests.

# 28. Marketing and Advertising

28.1The Contractor may not, without RWE's prior

written consent use:

- (a) any information concerning this contract; or
- (b) photographs of RWE's sites, facilities or personnel in each case for reference or marketing purposes.
- 28.2The **Contractor** may not use **RWE's** trade names, trademarks or logos or those of **RWE** group either individually or in combination with the **Contractor's** trade names or trade names of others.

#### 29. Code of Conduct

- 29.1**RWE** and **RWE** group are committed to the RWE Code of Conduct (**RWE** Code of Conduct) set out at: https://www.group.rwe/en/the-group/compliance/code-of-conduct/.
- 29.2RWE expects the Contractor to accept the Principles of Conduct contained in the RWE Code of Conduct as a basis for cooperation between the Contractor and RWE.
- 29.3**RWE** also expects the **Contractor** to commit to support and implement (and that the **Contractor** will procure that its **staff** support and implement) the principles on human rights, labor relations, environmental protection and combating of corruption which are established within the framework of the United Nations Global Compact Initiative (www.unglobalcompact.org).

# 30. Combating corruption

- 30.1The Contractor undertakes not to give or receive, offer or ask for, directly or indirectly, to anyone any payment or benefit that constitutes undue financial or other advantage of any kind.
- 30.2The **Contractor** complies with all **applicable law** relating to anti-bribery and anti-corruption and the **Contractor** ensures that neither the **Contractor** nor the **Contractor's staff** engage in any activity, practice or conduct which constitutes an offence under such **applicable law**.
- 30.3The **Contractor** indemnifies **RWE** and **RWE** group against all **loss** incurred or suffered by **RWE** and/or **RWE** group as a result of a breach by the **Contractor** or the **Contractor**'s **staff** of this **condition**.
- 30.4Any breach of this **condition** is a material breach and **RWE** may terminate this **contract** for **Contractor default.**

#### 31. Sanctions

31.1 "Sanctions" means any economic or financial sanctions, import or export regimes or trade embargoes implemented, administered, or enforced by the European Union (EU), its member states or the United Nations Security Council.

Sanctions also means any economic or financial sanctions, import or export control regimes or trade embargoes implemented, administered, or enforced by the United States of America or the United Kingdom, unless this constitutes a violation of any applicable blocking law, or compliance with such Sanctions constitutes a violation of any applicable blocking law (sanctions).

- 31.2The **Contractor** warrants that neither the **Contractor** nor any of the **Contractor's** group companies nor, to the best of **the Contractor's** knowledge, any legal representative of the **Contractor** or any of the **Contractor's** Group companies is:
  - a person against whom sanctions have been imposed;
  - (b) owned or controlled by a person against whom **sanctions** have been imposed;
  - (c) located in or has been registered in or has its

- registered office in, a country or territory against which **sanctions** applicable to itself or its Government have been imposed (currently but not limited to: Cuba, Iran, North Korea, Syria, Crimea and the so-called Donetsk and Luhansk People's Republics).
- 31.3The **Contractor** complies with all **sanctions** and export control requirements applicable to it and its business activities as far as actions in connection with this **contract** are concerned.
- 31.4The **Contractor** does not sell, supply or transfer items received from **RWE** to third parties if this results in the **Contractor or RWE** violating any applicable **sanctions** or export control regulations.
- 31.5The **Contractor** does not act or omit to act so as to result in **RWE** violating any applicable **sanctions** or export control regulations.
- 31.6The **Contractor** immediately informs **RWE** in **writing** if **Contractor** becomes aware of any event or matter which may result in a violation of applicable **sanctions** or export control regulations by the **Contractor** or by **RWE** relating to the **contract**.
- 31.7The Contractor indemnifies RWE and RWE group against all loss incurred or suffered by RWE and/or RWE group as a result of a breach by the Contractor or the Contractor's staff of this condition.
- 31.8Any breach of this condition is a material breach and RWE may terminate this contract for Contractors' default.

#### 32. Human Rights

- 32.1 RWE explicitly refers to the attached RWE Human Rights Supplier Contract Appendix which applies within the RWE Group and can be consulted under <a href="https://www.rwe.com/en/products-and-services/supplier-portal/general-conditions">https://www.rwe.com/en/products-and-services/supplier-portal/general-conditions</a>. RWE expects the Contractor to, and the Contractor agrees thereto, explicitly accept and comply with the principles and all obligations contained therein at all times and, in particular, to commit itself to support and implement the principles on human rights, labour relations and environmental protection as stipulated therein in its own business area and towards its own supply chain.
- 32.2In order to further assess and determine the risk for human rights, labour relations and environmental protection associated with the supply chain, **RWE** may submit, on a frequent or ad hoc basis, and the **Contractor** will reply to in due course, a questionnaire regarding typical risk areas and preventive and remedial actions required within the business area of the **Contractor**.
- 32.3The **Contractor** is further obliged to inform **RWE** immediately of any incident, violation of or significantly increased risk to violate any human rights principle affecting **RWE** in its supply chain with the **Contractor**.
- 32.4 RWE shall be entitled to carry out audits to determine whether the **Contractor** or any subsupplier has lived up to its obligations under the RWE Human Rights Supplier Contract Appendix by requesting information, documentary evidence or by conducting on-site inspections, as laid out in the RWE Human Rights Supplier Contract Appendix in more detail.
- 32.5If the **Contractor** evidently fails to fulfil any of the principles and refuses to implement the necessary preventive or remedial measures according to the RWE Human Rights Supplier Contract Appendix, **RWE** reserves, in addition to other remedies which may be available, the right to extraordinary terminate the **contract** with the **Contractor**.
- 32.6In case **RWE** is held legally liable for a violation of

applicable legal requirements on supply chain sourcing obligations (including, as applicable, the Lieferkettensorgfaltspflichtengesetz (LkSG)) which is attributable to wilful or negligent misconduct of the **Contractor**, in particular by not observing the obligations arising under the RWE Human Rights Supplier Contract Appendix, **RWE** will pass on any fine imposed on it as damage claim under this **contract**.

# 33. Responsibilities as an Employer

- 33.1The **Contractor** complies and procures that its **staff** comply with all **applicable law** relating to labor or employment law, including discrimination, equality, minimum wage, employee health, safety and welfare and the **Contractor** will allow to all the **Contractor's staff** all their rights at law.
- 33.2The **Contractor** warrants to **RWE** that all its **staff** performing the **Contractor's** obligations under the **contract** have all necessary rights to work and/or work permits.
- 33.3Without prejudice to the general obligations mentioned above or otherwise to comply with applicable law including data protection, in relation to the Contractor's staff, the Contractor warrants that it:
  - (a) has effective procedures to verify the age of employees at the time they are recruited;
  - (b) keeps adequate age documents of employees, such as ID copies and personnel records;
  - (c) complies with local legal requirements in relation to the minimum age of employees;
  - (d) employs employees under the age of 18 only on non-hazardous or daytime work;
  - (e) allows employees to leave the place of work after working hours;
  - (f) treats all employees in a humane manner, including not subjecting a worker to physical or verbal abuse:
  - (g) treats all employees in an acceptable manner in relation to their personal documents, including not requiring employees to lodge deposits or original documents such as ID papers and training certificates;
  - (h) treats all employees in an appropriate manner over access to and from the place of work; and
  - (i) ensures that all employment is voluntary.
- 33.4The **Contractor** at all times during the **term** properly enforces such policies and procedures and carries out periodic monitoring of its compliance with such policies and procedures on an annual or more frequent basis.
- 33.5In the event that the **Contractor** engages any third party **staff** in relation to any activity connected with this **contract** (including, without limitation, where the **Contractor** sub-contracts to any third party), the Contractor ensures that provisions equivalent to this **condition** are included within the **contract** or terms of engagement under which the **Contractor** appoints that third party to carry out the relevant activity connected with this **contract**.

# 34. Code of Conduct and Employer Responsibility Infringements

- 34.1If the **Contractor** becomes aware of or has reason to believe that it or any of its **staff** have breached or have potentially breached any of the **Contractor's** responsibilities referred to at conditions 26 (Information Security and Critical Infrastructure), 29 (Code of Conduct), and/or 33 (Responsibilities as an Employer) then the **Contractor** notifies **RWE** of the breach or potential breach and take steps to rectify the breach or potential breach.
- 34.2RWE uses appropriate means to establish the

validity of such breach or potential breach including pursuant to condition 37 (*Audit*) and if validated, without prejudice to any rights or obligations under this **contract**, **RWE** may:

- (a) issue the Contractor with a warning to provide as soon as reasonably practicable a detailed action plan to address the potential breach or where necessary to remediate the actual breach and which, if appropriate, is implemented immediately; and/or
- (b) suspend this **contract** until the potential breach is addressed or where necessary the actual breach is remedied.
- 34.3Where the **Contractor** is given adequate opportunity to address the potential breach or to remedy the actual breach and the **Contractor** has in either case, in **RWE's** opinion failed to do so, the **Contractor** is in material breach of this **contract** and **RWE** may terminate this **contract** for **Contractor default**.
- 34.4The **Contractor** indemnifies **RWE** and **RWE** group against all **loss** incurred or suffered by **RWE** and/or **RWE** group as a result of a breach of the **Contractor's** responsibilities in condition 29 (*Code of Conduct*) and 33 (*Responsibilities* as an *Employer*) or any breach of related **applicable law**.

#### 35. Warranty and Representation

- 35.1The **Contractor** warrants and represents that:
  - (a) it has legal capacity to enter into this **contract** and ability to provide the **goods/services**;
  - (b) the entering into and/or fulfilment of this contract does not breach or contravene any applicable law or contractual requirements or obligations that apply to the Contractor.
  - (c) it has and will maintain all the licenses, permissions, authorizations, consents and permits that it needs to carry out its obligations under the contract and in respect of the goods/services.

#### 36. Records

36.1The **Contractor** will, during the **term** maintain such records relating to the **goods/services** as may be necessary to trace the supply chain and to demonstrate compliance with its obligations under this **contract**, including correct invoicing, information security, obligations of confidentiality and data protection and keep them for as long as **applicable law** requires).

#### 37. Audit

37.1RWE and/or RWE's auditors may access the Contractor's premises and any premises of the Contractor's staff during normal working hours upon giving reasonable notice as appropriate in the circumstances and audit and/or inspect all matters (including all records) at the Contractor's premises and/or at those of the Contractor's staff relating to the supply of the goods/services to RWE and the Contractor's compliance with the Contractor's obligations in this contract including the Contractor's operations, facilities, working conditions, procedures and systems. The Contractor provides appropriately qualified staff to support such audits.

#### 38. Assignment

- 38.1The **Contractor** will not assign, novate or otherwise transfer any of the **Contractor's** rights and/or obligations under the **contract** without **RWE's** prior **written** consent.
- 38.2RWE may assign or sub-license any of RWE's rights under this contract within RWE group without the Contractor's prior consent.

#### 39. Subcontracting

- 39.1The **Contractor** will not subcontract any of its obligations under the **contract** or change **subcontractor**s without **RWE's** prior **written** consent or to the extent set out in an **order**.
- 39.2Any appointment of a subcontractor does not affect the **Contractor's** obligations and liabilities.
- 39.3The **Contractor** is primarily liable for any act or omission of **the Contractor's staff**.
- 39.4Where the **Contractor** subcontracts any of its obligations under this **contract**, the **Contractor** must ensure that terms and conditions as these **GTC** are included in the **contract** between **Contractor** and its subcontractors.

# 40. Entire Agreement

- 40.1This **contract** constitutes the whole agreement between **Contractor** and **RWE** and supersedes all previous arrangements or agreements between **Contractor** and **RWE** relating to the subject matter of this **contract**.
- 40.2 Contractor and RWE respectively acknowledge that, in entering into this contract, neither Contractor nor RWE have relied on and neither Contractor nor RWE have any right or remedy in respect of any statement, representation, assurance or warranty other than as expressly set out in this contract.

#### 41. Waiver

- 41.1No failure or delay by **Contracto**r or **RWE** to exercise any right or remedy provided under this **contract** or by law constitutes a waiver of that or any other right or remedy, nor does it preclude or restrict the further exercise of that or any other right or remedy. No single or partial exercise of such right or remedy precludes or restricts the further exercise of that or any other right or remedy.
- 41.2No act or omission of either **Contractor** or **RWE** is or is deemed to be a waiver or release of a right or remedy unless expressly notified in **writing**.

#### 42. Severance

- 42.1If any court or competent authority finds that any condition (or part of any condition) of these GTC is invalid, illegal or unenforceable, that condition or part-condition, to the extent required, is deemed to be severable and the validity and enforceability of the other conditions in these GTC is not affected.
- 42.2If any invalid, unenforceable or illegal provision of these GTC would be valid, enforceable and legal if some part of it were amended, the Contractor and RWE shall seek to agree the minimum modification necessary to make it legal, valid and enforceable and align with the original commercial intent of the condition. If no agreement is reached, RWE may terminate the contract with no liability.

#### 43. Notices

- 43.1Any notice to be given under this **contract** shall be in **writing** and in each case shall be delivered personally or sent by recorded delivery to the postal addresses set out in the **order** or notified to **Contractor**. The **Contractor** or **RWE** may, on notice, change such addresses.
- 43.2A notice is served at the time of delivery if delivered personally or 5 business days after posting in the case of a postal address in Denmark and 10 business days after posting for any other address.

#### 44. Electronic Signature

44.1**Contractor** and **RWE** agree that electronic signature to the **contract** or changes to it by authorized representatives in accordance with the **contract** is

as conclusive of **Contractor's** and **RWE's** respective intentions to be bound by the **contract** as if signed by hand.

#### 45. Language

- 45.1The language of this **contract** is English and all notices, documents, correspondence and any other information exchanged between the **Contractor** and **RWE** in relation to it is in English unless agreed otherwise by **RWE** in **writing**.
- 45.2The **Contractor** and **RWE** agree that these **GTC** are written in English as a language of convenience only and the English language does not affect the application and/or interpretation of these **GTC** under Danish law. There is no recourse to English or any other law.

# 46. Escalation

46.1 If a dispute arises out of or in connection with the **contract**, the **Contractor** and **RWE** shall notify each other and seek to resolve the dispute through negotiations between the **Contractor's** and **RWE's** respective representatives who have the authority to settle it.

#### 47. Governing Law and Jurisdiction

47.1 Danish law applies exclusively to this **contract** and the **Contractor** and **RWE** respectively each agree to irrevocably submit to the exclusive jurisdiction of the courts in Copenhagen as regards any dispute, claim or matter arising under or relating to this **contract** (including its subject matter, formation and any non-contractual disputes and claims).

Application of the United Nations Convention on Contracts for the International Sale of Goods of 1980 (Vienna Sales Convention, Treaty Series 1981, 184 and 1988, 61) and private international law regarding the choice of law, are excluded.