

RWE General Terms and Conditions for Purchase of Goods and Services (USA) -05/2025

- Contract and Term
 Any RWE group company may be named in and raise a written purchase order (order). An order is an **offer** by **RWE** to purchase the goods, services and/or deliverables as described in the order (goods, services, goods/services) from the Contractor named in the order (Contractor). Orders for goods/services placed by RWE are subject to these conditions (together the general terms and conditions (GTC)) and severally a condition (condition). RWE is the company stated in an order (RWE); RWE group are all the affiliated companies of RWE AG as described by of § 15 German Stock Corporation Act (AktG) (RWE Group); and an RWE Group company means any of them (RWE Group company).
- 1.2 The Contractor accepts RWE's offer either by expressly giving RWE a notice of acceptance in writing (including returning a signed order) or impliedly by fulfilling the order (in whole or part) in each case within fourteen (14) calendar days of the date of the order (accept, acceptance).
- 1.3 On and with effect from acceptance (start date), a contract is made between the Contractor and **RWE** which is comprised of and is subject to the contents of the order and these GTC (contract).
- 1.4 The contract begins on the start date and ends when all obligations under the **contract** have been fulfilled (term).
- 1.5 Terms and conditions of the **Contractor**; any acknowledgement from the Contractor of or correspondence relating to an order; any of the Contractor's quotes or proposals; order acceptance or terms and conditions set out in any of them; and any other deviation from RWE's GTC are expressly disclaimed and excluded from this contract.
- 1.6 The **order** prevails over any of the **conditions**.

2. Interpretation

2.1. In these **GTC**:

- (a) Writing (writing) includes an SAP order signed with electronic signature or a simple SAP order without electronic signature.
- a day is a calendar day unless described as a business day. A business day is any day excluding: Saturdays, Sundays and any other day when banks are required or permitted to be closed (including federal holidays) in the United States.
- 2.2. A reference to applicable law means all law, statute or regulation in force which relate to this contract, the goods/services, RWE's site and the **delivery place** (including those relating to health and safety, competition, anti-trust, anti-money laundering, anti-corruption/anti-bribery, foreign trade, export control and sanction laws) (applicable law).

Non-Exclusivity/Group Benefit

3.1. The purchase of goods/services by RWE pursuant to this **contract** is on a non-exclusive basis and may be for the benefit of any **RWE group company**.

Contractor Obligations

- 4.1. The Contractor shall comply with:
 - (a) **RWE's** procurement policy (including sustainability) and other relevant policies

- (including health and safety and security) of
- RWE's reasonable directions;
- (c) local procedures and processes of **RWE** if the Contractor accesses RWE's property; and
- The **Contractor** shall comply with all relevant health and safety laws and regulations, and the health and safety requirements established by RWE at the project site.
- 4.2. The Contractor shall deliver such goods as are necessary for the proper provision of the **services** and provides such **services** as are necessary for the proper supply and use of the goods.

Delivery

- 5.1. Unless otherwise agreed in the order, the **Contractor** is responsible (at its sole cost and risk including the cost to insure) for all transport, loading, collection, handling, storage, packing, unloading, unpacking, reception at site and supplying proof of **delivery** in each case as is reasonably necessary for the supply of the goods/services (deliver, delivery) and obtains and pays for all import permits or licences required for any part of the ${\it goods}$ or the ${\it Contractor's}$ equipment delivered duty paid (as defined in the Incoterms 2020).
- 5.2. Any signature from **RWE** on any delivery note or other documentation presented in connection with the delivery of the goods/services is evidence of receipt only and is not evidence that the correct quantity of goods has been delivered or that goods/services delivered otherwise comply with the requirements of this **contract**.
- 5.3. The **Contractor** shall comply with any relevant safety laws and regulations, policy and procedures and **RWE's** reasonable instructions.

Delivery Date

6.1. Time is of the essence in the **delivery** of **goods** and performance of services. Without prejudice to RWE's rights, if the Contractor considers that it cannot deliver the goods/services on the delivery date, the Contractor must immediately notify RWE of the delay as well as the circumstances causing the delay.

7. Standards/Quality

- 7.1. The Contractor shall deliver good and marketable title, free from encumbrances on goods/services, and is knowledgeable and experienced in proving the goods/services and fully licensed and authorized to perform services at the project site in compliance with all applicable codes and applicable law.
- 7.2. **Contractor** is an independent contractor and will perform **services** as an independent contractor and as such shall have and maintain complete control over and be responsible for all of its personnel and operations. Neither Contractor nor anyone employed by it shall be, represent, act, purport to act or be deemed to be the agent, representative, employee or subcontractor of RWE. Neither this GTC nor any order shall be deemed to create any form of business organization between Contractor and/or RWE nor is either granted any right or authority to assume or create any obligation or responsibility on behalf of the other.

7.3. The **goods/services** shall:

- (a) comply with all relevant **applicable law**;
- adhere to the technical, functional and performance specifications, descriptions or quality standards set out in the **order** or any



- other document supplied to the **Contractor** by **RWF**.
- be of satisfactory quality, fit for the purpose generally ascribed to such goods/services and also for the purpose specified by RWE and free from any defects;
- (d) be provided with all due skill in a manner consistent with the standards of care, diligence and skill ordinarily exercised by other professionals under similar circumstances in accordance with customarily accepted sound professional practices;
- (e) not infringe RWE's intellectual property rights (including copyright) (IPR) or that of any third party; and
- (f) correspond to any description or previous sample supplied by the Contractor.

7.4. The **goods** shall be:

- (a) delivered in the quantity as set out in the order:
- (b) free from defects in materials and workmanship, fit for their intended purpose, and comply with all relevant statutory and regulatory requirements;
- (c) new and free from any lien, charge or other encumbrance; and
- (d) fit for use in conjunction with the services (if applicable) and for any other purpose which is indicated in the order or otherwise made known to the Contractor (in each case either expressly or by implication).
- 7.5. The Contractor shall pass on the benefit of all manufacturers' and any other relevant third-party warranties and guarantees to RWE in relation to the goods/services.

8. Inspection and Testing

- 8.1. The Contractor shall allow RWE to inspect and test the goods/services (and if necessary, re-test and re-inspect) where and when RWE deems it is appropriate to do so or as otherwise required by applicable law. RWE may also include testing and inspection requirements in its order.
- 8.2. Where RWE tests or inspects or attends the Contractor's tests or inspections, the Contractor shall co-operate with RWE and give RWE access to all relevant places, documents and any other information. If a fault is found, RWE may recover any of its costs from the Contractor to re-inspect and/or re-test. If, to resolve a dispute or otherwise, RWE arranges an independent person to test, inspect, re-test or re-inspect the goods/services, then the Contractor and RWE are each bound by the outcome of such independent test or inspection. Any test or inspection that RWE attends or arranges is not an admission or an acceptance by RWE that the goods/services comply with this contract.

9. Title and Risk

- 9.1. Title to goods passes to RWE on the earlier of payment or delivery to the delivery place.
- 9.2. Where title in the goods passes to RWE and where the goods have not yet been delivered to RWE, the Contractor shall:
 - (a) keep the goods separate from any similar goods owned by the Contractor or any third party;
 - (b) properly store, protect and identify the goods as RWE's property; and
 - (c) deliver the goods to RWE on request and if the Contractor does not, RWE may enter any of the Contractor's premises or those of the

- **Contractor's** suppliers or of any other third party where **RWE** reasonably considers that the **goods** are stored and repossess them.
- 9.3. Whether or not title has passed, on **delivery**, **RWE** may install or otherwise use the **goods** in the ordinary course of **RWE's** business.
- 9.4. Risk in the **goods** only passes to **RWE** on safe and complete **delivery** to the **delivery place**.
- 9.5. Where, in the provision of the **services** such as dismantling or repairing, materials (including asset components) are created or identified and the removal of them is not part of the **services** then title in them remains with **RWE** and risk in them remains with the **Contractor**.

10. Price, Invoicing and Payment

- 10.1. In consideration for and upon the successful **delivery** of the **goods/services RWE** pays the price in the fixed price amounts, at the rate and/or at the frequency set out in the **order** (**fee**).
- 10.2. The fee is inclusive of all other costs, taxes, and fees and or duties including freight, insurance and other delivery costs. The Contractor takes into account all materials and activities required to supply the goods/services, all its costs and expenses, and all its obligations under this contract in setting the fee.
- 10.3. The Contractor's invoices must show date, invoice number, the Contractor's name and address, order number, and the fees. The Contractor supplies all other information or supporting documentation that RWE may reasonably require with the invoice or otherwise upon request.
- 10.4. RWE pays invoices within thirty (30) days from the date of receipt. If RWE disputes an invoice, RWE may withhold payment of the disputed amount until resolution of the dispute.
- 10.5. RWE may at any time set off any of the Contractor's liability to RWE or to any RWE group company against any liability that RWE or any RWE group company may owe to the Contractor in each case in relation to this contract and RWE informs the Contractor if RWE makes any such set off.
- 10.6. Any payment does not affect any rights or obligations of either the **Contractor** or **RWE** and does not mean that **RWE** accepts that the **Contractor** has fully complied with its obligations under this **contract**.

11. Change and Variation

- 11.1. RWE may, in writing, request a change to these GTC and/or an order (including a delivery date or a delivery place) in each case at any time prior to the delivery date.
- 11.2. If any **RWE** requested changes cause a demonstrable increase or decrease in the cost or schedule of any **work** under an **order**, an equitable adjustment shall be made in writing to the order price and/or delivery schedule as applicable.

12. Warranty

- 12.1. The **Contractor** warrants and guarantees that **goods/services** are and will remain compliant with this **contract** for a minimum of twenty-four months from **delivery** or any longer period if set out in the **order** (warranty period).
- 12.2. Where any **goods/services** are repaired or replaced, the **warranty period** commences again on **delivery** of any repaired or replaced **goods/services**.



13. Default and Remedy

- 13.1. If the Contractor does not comply with any applicable law or any of these GTC (including if goods/services are not delivered or completed by the delivery date) or if during the warranty period, RWE finds a defect in design, materials or workmanship (together or separately a default), then the Contractor is liable for the loss suffered by RWE as a result of that default.
- 13.2. After notifying the Contractor of the **default**, **RWE** may, at its option and without prejudice to any other rights and remedies in this **contract** or at law, on written notice to the **Contractor**:
 - suspend delivery of goods/services for any period reasonable in the circumstances;
 - (b) ask the Contractor, at RWE's discretion, to replace/rectify the default within a reasonable time period required by RWE where possible; and/or
 - (c) if RWE does not think the Contractor will be able to replace/rectify the default or if the Contractor has tried to do so and failed, RWE may itself replace/rectify the default or ask a third party to do so; or
 - (d) if RWE does not consider that it is possible or appropriate for the Contractor to replace/rectify the default or if RWE asks the Contractor to do so and the Contractor fails, reject the goods/services (in whole or part) and/or rescind or terminate the contract (in whole or part); or
 - (e) accept the default in consideration for a reduced fee appropriate to take account of the nature and extent of the default.
- 13.3. The Contractor pays to RWE the value of:
 - (a) the goods/services paid by RWE for any cancelled/rejected goods/services or if RWE terminates or rescinds the contract; plus
 - (b) any direct cost incurred by RWE in relation to the default including any additional cost to RWE to replace or rectify the Contractor's delay or failure.
- 13.4. Where **RWE** gives the **Contractor** notice that the **Contractor** is in **default**, **RWE** may, at its discretion and if to do so mitigates **RWE's** loss and in any event without affecting **RWE's** rights, use and/or receive the benefit of any **goods/services** that the **Contractor** may already have **delivered**, whether they are in **default** or not, in the usual course of **RWE's** business until the **Contractor** replaces and/or rectifies the **default**.
- 13.5. Where the Contractor's default causes loss to any third party, then the Contractor indemnifies and defends RWE for any loss incurred and/or suffered by or awarded against RWE by such third party and no maximum liability cap applies to this indemnity.

14. Insurance

- 14.1. Without prejudice to any rights or obligations under the **contract** or at law, the **Contractor** shall maintain insurance in full force and affect, at no charge to **RWE**, for the **term** and for the period of time over which the **Contractor** has continuing liabilities under this **contract** or applicable law, such insurance policies as are appropriate and adequate for its liabilities under the **contract** but in the least, the following minimums:
 - (a) Workers' Compensation Insurance in accordance with statutory requirements, including coverage for employers' liability with a limit of not less than \$1,000,000 and such other forms of insurance which the Contractor is required by applicable law.

- Commercial General Liability Insurance, "occurrence" policy forms, written on including coverage for premises / operations, products / completed operations, broad form property damage, blanket contractual liability, and personal injury, with no exclusions for explosion, collapse and underground perils, or fire, with primary coverage limits of no less than \$1,000,000 any one occurrence for injuries or death to one or more persons or damage to property including products and completed operations and an annual aggregate limit of not less than \$2,000,000, except \$1,000,000 annual aggregate for operations. products/completed commercial general liability policy shall also insure punitive damages to the extent commercially available and allowed by applicable law:
- (c) Automobile Liability Insurance including coverage for owned, leased, non-owned and hired automobiles for both bodily injury and property damage in accordance with statutory legal requirements, with combined single limits of no less than \$1,000,000 per accident with respect to bodily injury, property damage or death. To the extent that the **Contractor** does not own any automobiles, contingent liability for hired, leased and nonowned automobiles may be obtained through endorsement to the general liability policy required in **condition** 14.1(a) above.
- 14.2. Deductibles applying under any insurance are for the **Contractor's** account where such deductibles relate to loss for which the **Contractor** is responsible under the **contract**.
- 14.3. Where the **Contractor** receives insurance proceeds from the **Contractor's** insurers relating to an insured event under this **contract**, the **Contractor** pays to **RWE** such sums as are claimed from and/or are due and payable to **RWE** from such insurance proceeds and/or uses them solely to replace/rectify any associated **default**.

15. Exclusions and Limits of Liability

- 15.1. Neither the **Contractor** nor **RWE** excludes or limits liability for:
 - (a) fraud, willful misconduct, or gross negligence; or
 - (b) death or personal injury or third-party property damage caused by negligence; or
 - (c) indemnification for third party **IPR** claims.
- 15.2. Neither the Contractor nor RWE is liable by reason of any default for any indirect or consequential loss arising out of or in connection with this contract. Indirect and consequential loss includes but is not limited to: economic loss such as loss of indirect profit, loss of revenue, loss of goodwill, loss of production or loss of anticipated savings. This condition 15.2 does not apply in respect of any liquidated damages which are payable under this contract.
- 15.3. Except for condition 16.1, any liability of RWE to the Contractor or the Contractor to RWE in contract, tort (including negligence) or breach of statutory duty, misrepresentation or otherwise arising out of or in connection with this contract in each case is limited in the aggregate to a sum equal to double the sum of the fees. RWE's cap on liability to the Contractor excludes RWE's liability to pay the Contractor fees which are or become due and payable for goods/services that the Contractor delivers under the contract. The Contractor's cap



- on liability to **RWE** excludes the cost to the **Contractor** to fix a **default** in the **goods/services**.
- 15.4. Each cap on liability excludes:
 - (a) any debt or liability where a separate maximum liability is stated in this contract;
 and
 - (b) sums recoverable and/or recovered from insurers in relation to the insurance that is required to be taken out under this contract subject to a maximum of the value of minimum level of insurance which this contract requires.
- 15.5. The **Contractor** and **RWE** each has an obligation to take such steps as it is reasonably practicable to do so to mitigate any loss, costs or expense which the **Contractor** or **RWE** may suffer or incur as a result of a **default** and nothing in this **condition** limits or excludes this obligation.

16. Termination

- 16.1. **RWE** may terminate this **contract** at will at any time by giving **written** notice to the **Contractor**.
- 16.2. Either the **Contractor** or **RWE** may terminate the **contract** immediately by notice if:
 - (a) the other is in material breach of any of its obligations under the contract and the breach is not capable of remedy; or
 - (b) the other is in material breach of any of its obligations and fails to remedy the breach (if capable of remedy) within fourteen (14) days of a written notice requesting such remedy (a breach is considered capable of remedy if time is not of the essence in performance of the obligation and if the person in default can comply with the obligation within the thirty (30) day period given to comply); or
 - (c) the other becomes insolvent, bankrupt, is in liquidation, administration or receivership, makes an arrangement with its creditors, is unable to pay its debts or suffers possession or sale by an encumbrancer of any of its assets or is subject to orders or events leading to any of the foregoing or suffers any analogous event; or
 - (d) ceases or threatens to cease to trade or ceases to comply or threatens to cease to comply with its obligations under this **contract** in each case for thirty (30) consecutive days; or
 - demonstrably commits an unlawful restraint of competition or any other breach of antitrust or anti-competitive applicable law; or
 - (f) otherwise a right to terminate accrues pursuant to any condition of this contract or at law
- 16.3. Where RWE may terminate the contract, RWE may instead terminate the contract in respect of part only of the goods/services and, in which case, the contract continues in respect of the delivery of the remaining goods/services.

17. Consequences of Termination

- 17.1. Termination or expiry of the **contract** will not affect any rights or liabilities accrued as at the date of expiry or earlier termination and will not prejudice other rights or remedies (under these **GTC** or otherwise).
- 17.2. On termination or expiry, the **Contractor** shall:
 - (a) immediately **deliver** to **RWE** any **goods/services** that **RWE** has paid for;
 - (b) discontinue the provision of further **goods/services**; and

- (c) promptly return or provide to RWE any and all of RWE's or RWE group's confidential information, personal data and/or property including IPR then in the Contractor's or the Contractor's staff's possession or control.
- 17.3. On any termination or expiry and subject to condition 17.4, RWE pays the Contractor the fees due and payable pro rata for any deliverables delivered (and not cancelled, disputed, or rejected) and not yet paid for as at the date of expiry or termination.
- 17.4. On any early termination **RWE** has no liability to the Contractor to pay the Contractor for any other sums including any indirect or consequential loss arising out of or in connection with such termination except that if **RWE** terminates at will or if the Contractor terminates because RWE is in material breach or is insolvent then RWE pays the **Contractor** for any cost or expense the **Contractor** is already contractually committed to and directly incurred by the **Contractor** on the reasonable expectation that the **contract** does not terminate prior to the expiry of its **term** provided that the Contractor provides on request documentary evidence of such cost and expense and provided further that **RWE** shall not pay the Contractor any sum that exceeds the sum equivalent to 90% of the fees for the balance of the term and which would have been due and payable had the contract not terminated early.
- 17.5. Where **RWE** terminates for the **Contractor's default, RWE** may recover from the **Contractor**, to the extent not already recovered, the sums set out at **condition** 13 (*Default and Remedy*).

18. Contactor's Staff

- 18.1. The **Contractor** shall indemnify and defend **RWE** and **RWE group** on a full indemnity basis against any loss, liability, damage, expense, settlement, claim, fine, demand, proceeding, judgment, charge, fine, penalty, demand, or cost (including legal and expert fees and costs) (**loss**) suffered or incurred by **RWE** (and/or any **RWE group company**) as a result of any failure by the **Contractor** or its **staff** to comply with the **Contractor**'s obligations under these **GTC**.
- 18.2. Any breach of this condition is a material breach and RWE may terminate this contract for Contractor default.

19. RWE Materials Ownership

- 19.1. All information, specifications, drawings, sketches, models, prototypes, samples, tools, designs, technical information or data or other proprietary information or IPR (whether written, oral or otherwise and including personal data) (RWE materials) obtained by the Contractor or made available to the Contractor by RWE or on RWE's behalf remains RWE's property and does not become the Contractor's property.
- 19.2. The Contractor shall:
 - (a) properly store and protect them and identify **RWE materials** as **RWE's** property; and, either
 - (b) deliver RWE materials to RWE upon request and if the Contractor does not, RWE may enter any of the Contractor's premises or those of the Contractor's suppliers or of any other third party where RWE reasonably considers that RWE materials are stored and repossess them, or
 - (c) upon request by **RWE** or upon the termination of these **GTC** without request by **RWE**, destroy them



20. Intellectual Property Rights

- 20.1. All the Contractor's intellectual property rights (IPR) existing on or prior to the start date remain vested in the Contractor and all RWE's IPR existing on or prior to the start date remain vested in RWE.
- 20.2. The Contractor hereby grants to RWE a perpetual, transferable, irrevocable, non-exclusive, royalty free, worldwide licence to use any of the pre-existing Contractor's IPR which are necessary for RWE and any RWE group company to derive the benefit of the goods/services and this contract.
- 20.3. The **Contractor** hereby acknowledges and agrees that (from the **start date** or, for **IPR** not existing at the **start date**, immediately upon the date on which such **IPR** comes into existence) **RWE** owns and the **Contractor** hereby assigns with full title guarantee all **IPR** (including copyright), free from encumbrances, in any **goods/services** created or developed by the **Contractor** or by others on the **Contractor's** behalf in relation to this **contract** or otherwise resulting from the **delivery** of the **goods/services** (including new or bespoke computer code and including any new versions (e.g. updates, upgrades, releases, patches and bugfixes)).
- 20.4. Where any software is created or developed for RWE, RWE solely owns and the Contractor supplies to RWE the source code for software created or developed.
- 20.5. Any rights granted by RWE to the Contractor or the Contractor's staff to use RWE's IPR cease on expiry or earlier termination of the term.
- 20.6. The Contractor shall defend and indemnify RWE and the RWE group from and against any loss incurred by and/or awarded against RWE and/or any RWE group company in each case as a result of or in connection with:
 - (a) a breach by the **Contractor** or the **Contractor's staff** of **RWE's IPR**; and
 - (b) any claim or action that goods/services (in whole or part) infringe the IPR or any other rights of a third party.
- 20.7. The **Contractor** and **RWE** each notify the other of any alleged or actual third party **IPR** claim as soon as is reasonably practicable upon becoming aware of any such claim.
- 20.8. Neither the **Contractor** nor **RWE** make any admission as to liability or agree to any settlement or compromise of any third party **IPR** claim without the prior **written** consent of the other, such consent not to be unreasonably withheld, conditioned or delayed.
- 20.9. The Contractor may, on written request to RWE and at the Contractor's cost and expense and on providing adequate financial security to RWE for any debt or liability under the indemnity, have the conduct of or settle all negotiations and litigation arising from any third party IPR claim and RWE shall, at the Contractor's request and expense, give the Contractor reasonable assistance in connection with those negotiations and litigation.
- 20.10. If any third party IPR claim is made or, in the Contractor's opinion, is likely to be made against the Contractor or RWE then without affecting any rights or obligations the Contractor shall promptly and at its own expense either:
 - (a) procure for RWE and/or RWE group the right to continue using the goods/services or IPR (or any part of them) in accordance with this contract; or
 - (b) modify or replace the infringing goods/ services (or any part of them) so as to avoid

- the infringement or alleged infringement and as if they were defective and so as to comply with the **condition** 13 (*Default and Remedy*); or
- (c) pay to **RWE** all sums as set out at **condition** 13 (*Default and Remedy*) as if the **goods/services** were defective.
- 20.11. Any breach of this condition is a material breach and RWE may terminate this contract for Contractor default.

21. Confidentiality

- 21.1. The **order**, these **GTC**, any **RWE materials** or any other technical or commercial information of a confidential nature (either marked as such or which, by its nature, can reasonably be considered to be confidential) which the Contractor receives from **RWE** (or from a person acting on **RWE's** behalf) either expressly or impliedly or otherwise gleaned by the **Contractor** (including any information relating to RWE's business or financial or other affairs or those of a member of RWE group or RWE's or their customers or suppliers and including any personal data or information relating to information systems networks) is strictly confidential (confidential information). The Contractor shall not use confidential information except as is necessary in the performance of the Contractor's obligations under this contract and shall not disclose confidential information (in whole or in part) to any other person without RWE's prior written consent.
- 21.2. The Contractor shall keep RWE confidential information confidential and safe and maintain and apply appropriate technical and organizational measures, processes and procedures to safeguard against any unauthorized access, loss, destruction, theft, use or disclosure of personal data and all confidential information. The Contractor shall not retain the confidential information longer than is required for the performance of the Contractor's obligations under this contract or as otherwise may be required or permitted by law.
- 21.3. The **Contractor** may disclose confidential information if and to the extent that:
 - (a) the Contractor considers it is necessary to disclose confidential information to the Contractor's staff or group companies for the purpose only of performing the Contractor's obligations under this contract or professional advisers, auditors and bankers, in each case provided that the Contractor places similar conditions of confidentiality on those persons;
 - (b) the **Contractor** is required to do so by law or any securities exchange or regulatory or governmental body to which the **Contractor** is subject, wherever situated provided that the **Contractor** notifies **RWE** in advance in writing as soon as it is reasonably practicable and legally able to do so;
 - it is or comes into the public domain through no fault of the Contractor; or
 - it was previously disclosed to the Contractor by others without any obligation of confidence.
- 21.4. To the extent permitted by law, the **Contractor** shall promptly delete, destroy or return **confidential information** and any data stored on the **Contractor's** infrastructure promptly to **RWE** (including all copies) at **RWE's** request and on request, certify any such deletion, destruction or return.



- 21.5. The Contractor shall not make any announcement or publicity statement relating to RWE, the RWE group, the contract or any part of it or its subject matter without RWE's prior written approval (except as required by applicable law or by any legal or regulatory authority in which case the Contractor will give RWE as much advance warning of this as it is reasonably practicable to do
- 21.6. The Contractor shall defend and indemnify RWE and the RWE group from and against any loss, incurred by RWE and/or any RWE group company as a result of or in connection with a breach by the Contractor or the Contractor's staff of this condition.
- 21.7. Any breach of this **condition** is a material breach and RWE may terminate this contract for Contractor default.
- 21.8. The obligations in this **condition** apply during the term as well as for a period of three (3) years after the expiration or earlier termination of this contract.

22. Data Protection

- 22.1. RWE Data means data acquired directly or indirectly from or created about **RWE** and data generated, collected, or developed in connection with Contractor's provision of the Services. Data protection laws means, as applicable, all current or future U.S. Federal, State, and local laws, including any amendments or regulations thereto, concerning the processing, privacy, access, exchange or security of **personal information**, and all such laws governing privacy, data security, data or security breach notification, including state consumer protection laws, state data breach notification laws, the California Consumer Privacy Act of 2018 (CCPA), the Virginia Consumer Data Protection Act, the Colorado Privacy Act, the Utah Consumer Privacy Act, Connecticut Public Act No. 22-15, the Massachusetts Data Security Regulation (201 CMR 17.00 et seq.), the New York DFS Cybersecurity Regulation (23 NYCRR 500), the New York SHIELD Act (N.Y. Gen. Bus. Law § 899-aa & § 899-bb), Nevada Revised Statutes Chapter 603A. Personal information means RWE Data that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household, or is otherwise subject to or protected by any data protection laws.
- 22.2. Contractor shall process personal information in accordance with the terms and conditions of this contract and applicable data protection laws as necessary for the provision of the goods, services, goods/services under the order, and specifically agrees to: (i) process personal information only on behalf of **RWE** and pursuant to **RWE's** instructions for the specific business purpose of performing the order pursuant to the contract; (ii) not retain, use, or disclose personal information for any other purpose other than for the specific business purpose of performing the order pursuant to the contract; and (iii) not retain, use or disclose personal information outside the direct business relationship between **RWE** and **Contractor**.
- 22.3. Contractor shall ensure that each of its employees, agents, contractors and each person who processes **personal information** are subject to a duty of confidentiality as appropriate to maintain the levels of security and privacy protection required under this contract and applicable data protection laws, and Contractor

- shall limit access to personal information to those individuals who need to know such information for purposes of performance pursuant to the order.
- 22.4. In the event **Contractor** receives a request from an individual in connection with exercising their rights under applicable data protection law with respect to **personal information** (e.g., a data deletion request, a data access request) (consumer request), Contractor shall promptly, within three (3) business days of receiving the consumer request, notify RWE in writing. Contractor agrees to assist and take appropriate measures to assist RWE with all consumer requests which may be received from any individual in relation to any personal information.
- 22.5. The **parties** agree that, as soon as the **personal** information is no longer needed for the agreed upon purpose in connection with the order, Contractor will promptly and securely destroy all **personal information** (including all copies thereof) unless otherwise required by law.

23. Information Security and Critical Infrastructure

- 23.1. If applicable to the order, RWE may ask the Contractor from time to time to answer questionnaires issued by or on behalf of RWE, participate in interviews, and provide evidence in each case relating to: information security, critical infrastructure protection and data protection (such as the RWE Prequalification Information Security IT/OT (PIO) or the RWE Data Protection Questionnaire (DPQ) and/or where relevant, the Data Protection Agreement (DPA)). The **Contractor** warrants that its answers are and shall remain true and accurate. Any breach of this warranty or the provision of any false information by the Contractor is a material breach of the contract and **RWE** may terminate for **Contractor's** default.
- 23.2. The **Contractor** shall not access nor permit anyone to access RWE's computing systems without RWE's express written authorization.
- 23.3. Where applicable and authorized by RWE in advance and in writing, RWE may provide the Contractor with access to RWE's computing systems.
- 23.4. Where **RWE** provides such access the **Contractor** employs anti-virus/anti-malware procedures, physical security measures, and complies with IT/OT policies and procedures that align with RWE's security requirements- including the Cybersecurity Standard for Suppliers which can be downloaded at https://www.rwe.com/en/products-andservices/supplier-portal/general
 - conditions/terms-of-delivery-and-service/.
- 23.5. The **Contractor** may use any access granted to it only to **deliver** the **goods/services** and any such access must be through RWE's agreed security gateways and/or firewalls.
- 23.6. RWE may terminate the Contractor's access to **RWE's** systems at any time without notice to the Contractor.
- 23.7. The Contractor shall immediately notify RWE (<u>csirt@rwe.com</u>) of and provide assistance with any suspected, actual or threatened security incidents or security breaches, unusual or malicious activity or events and/or vulnerabilities of which the $\textbf{Contractor} \ \text{becomes aware that may affect } \textbf{RWE's}$ systems in any way or lead to unauthorised access to RWE's systems or impacts the provision of goods/services to RWE. The Contractor implements and notifies **RWE** of recovery measures to minimise the impact on RWE systems and restore compliance.



23.8. Any breach of this condition is a material breach and RWE may terminate any contract with the Contractor for Contractor default.

24. Marketing and Advertising

- 24.1. The **Contractor** may not, without **RWE's** prior written consent use:
 - (a) any information concerning this **contract**; or
 - (b) photographs of RWE's sites, facilities or personnel.
 - in each case for reference or marketing purposes.
- 24.2. The Contractor may not use RWE's trade names, trademarks or logos or those of any RWE group company either individually or in combination with the Contractor's trade names or trade names of others.

25. Code of Conduct

- 25.1. RWE and RWE group are committed to the RWE Code of Conduct (RWE Code of Conduct) set out at: https://www.group.rwe/en/the-group/compliance/code-of-conduct/.
- 25.2. The **Contractor** hereby accepts the Principles of Conduct contained in the **RWE Code of Conduct** as a basis for cooperation between the **Contractor** and **RWE**.
- 25.3. RWE also expects the Contractor to commit to support and implement (and that the Contractor will procure that its staff support and implement) the principles on human rights, labor relations, environmental protection and combating of corruption which are established within the framework of the United Nations Global Compact Initiative (www.unglobalcompact.org).

26. Human Rights

- 26.1. **RWE** and **RWE Group** are committed to its corporate policy to protect human rights, employment rights and the environment throughout its own business activities and also within its supply chain including: protecting employees from being exploited, providing decent working conditions; occupational health and safety; and adherence to international human rights standards (together or severally **human rights**).
- 26.2. **RWE** complies with **applicable law** in respect of these **human rights** (which includes but is not limited to complying with the German Supply Chain Due Diligence Act ("**LKSG**")) and expects members of its supply chain to also commit to these principles and to comply with **applicable law**.
- 26.3. **RWE** refers to its Human Rights Appendix which applies within the **RWE Group** and can be consulted under https://www.rwe.com/en/products-and-services/supplier-portal/general-conditions.
- 26.4. RWE expects the Contractor to and the Contractor agrees to:
 - (a) accept and comply with the principles and all obligations contained in the Human Rights Appendix in its own business and towards its own supply chain; and
 - (b) operate and maintain throughout the term suitable policies and procedures to comply with and prevent the infringement of human rights by the Contractor or any of its staff.
- 26.5. In order to assess and determine the risk of violation of human rights associated with the supply chain, RWE may from time to time submit and the Contractor promptly replies to any RWE questionnaire regarding typical risk areas and preventive and remedial actions required within the business area of the Contractor.

- 26.6. The **Contractor** warrants that each of the statements set out in its responses to any such questionnaire are true and accurate and that the **Contractor** operates consistently with the **Human Rights Appendix**.
- 26.7. The Contractor further acknowledges that RWE is induced and enters into this contract in reliance upon these statements.
- 26.8. The **Contractor** promptly informs **RWE** of any incident, violation of or increased risk of potential violation of any **human rights** in its supply chain and **RWE** expressly reserves its rights to apply **conditions** 33 (*Records*) and 34 (*Audit*) to assess the **Contractor's** compliance with this **condition** and the **Human Rights Appendix**.

27. Responsibilities as an Employer

- 27.1. The **Contractor** shall comply and procure that its **staff** comply with all **applicable law** relating to labor and employment law, including discrimination, equality, minimum wage, employee health, safety and welfare, and allows all **Contractor's staff** all rights under **applicable law**.
- 27.2. The Contractor warrants to RWE that all its staff performing the Contractor's obligations under the contract have all necessary rights to work and/or work permits.
- 27.3. Without prejudice to the general obligations in **conditions** 27.1 and/or 27.2 or otherwise to comply with **applicable law** in relation to the **Contractor's staff**, the **Contractor** warrants that it:
 - (a) has effective procedures to verify the age of employees at the time they are recruited;
 - (b) keeps adequate proofs of checks regarding the age of employees, such as ID and personnel records;
 - (c) complies with local legal requirements in relation to the minimum age of employees;
 - (d) employs employees under the age of 18 only on non-hazardous or daytime work;
 - (e) allows employees to leave the place of work after working hours;
 - (f) treats all employees in a humane manner, including not subjecting a worker to physical or verbal abuse;
 - (g) treats all employees in an acceptable manner in relation to their personal documents, including not requiring employees to lodge deposits or original documents such as ID papers and training certificates;
 - (h) treats all employees in an appropriate manner over access to and from the place of work:
 - (i) ensures that all employment is voluntary; and
 - (j) procures compliance with any applicable working time laws or regulations.
- 27.4. The Contractor shall at all times during the term properly enforce such policies and procedures and carry out periodic monitoring of its compliance with such policies and procedures on an annual or more frequent basis.
- 27.5. In the event that the **Contractor** engages any third party **staff** in relation to any activity connected with this **contract** (including, without limitation, where the **Contractor** sub-contracts to any third party), the **Contractor** ensures that provisions equivalent to this **condition** are included within the **contract** or terms of engagement under which the **Contractor** so appoints that third party.
- 27.6. Any breach of this condition is a material breach and RWE may terminate this contract for Contractor's fault.



28. Modern Slavery

- 28.1. The **Contractor** shall comply with all **applicable law**s and regulations relating to anti-slavery and human trafficking, including but not limited to Modern Slavery Act 2015.
- 28.2. The **Contractor** supports and enacts the principles set out in the **RWE** Anti-slavery and human trafficking policy: https://www.rwe.com/en/policy-statements and has its own measures in place to ensure that its organization and supply chain is free from Modern Slavery and human trafficking.
- 28.3. The **Contractor** warrants, represents and undertakes that neither the **Contractor** nor any of the **Contractor's staff** has:
 - (a) committed an offence under any applicable modern slavery laws or regulations;
 - (b) been notified that it is subject to an investigation relating to an alleged offence or prosecution under any applicable modern slavery laws or regulations; or
 - (c) is aware of any circumstances within its supply chain that could give rise to an investigation relating to an alleged offence or prosecution under any applicable modern slavery laws or regulations.
- 28.4. The **Contractor** shall notify **RWE** immediately in **writing** if it becomes aware or has reason to believe that it or any of its **staff** or supply chain have breached or potentially breached any modern slavery associated obligations under this **contract** or at law, such notice to set out full details of the circumstances concerning the breach or potential breach of **Contractor** obligations.

29. Code of Conduct and Employer Responsibility Infringements

- 29.1. If the **Contractor** becomes aware of or has reason to believe that it or any of its **staff** have breached or have potentially breached any of the **Contractor's** responsibilities referred to at **condition** 22 (*Data Protection*), **23** (*Information Security and Critical Infrastructure*), 25 (*Code of Conduct*), 26 (*Human Rights*), 27 (*Responsibilities as an Employer*) and/or 28 (*Modern Slavery*), then the **Contractor** shall notify **RWE** of the breach or potential breach and take steps to rectify the breach or potential breach.
- 29.2. **RWE** has the right to use appropriate measures to determine whether there is a breach of this **contract** including pursuant to **condition** 34 (*Audit*). If such breach or a potential breach is so determined, **RWE** may without prejudice to any rights or obligations under this **contract**:
 - (a) issue the **Contractor** with a warning to provide as soon as reasonably practicable a detailed action plan to address the potential breach or where necessary to remediate the actual breach and which, if appropriate, is implemented immediately; and/or
 - (b) suspend this contract until the breach/potential breach is addressed or where necessary the actual breach is remedied.
- 29.3. Where the **Contractor** is given adequate opportunity to address a potential breach or to remedy an actual breach and the **Contractor** has in either case, in **RWE**'s opinion, failed to do so, the **Contractor** is in material breach of this **contract** and **RWE** may terminate this **contract** for **Contractor's default**.
- 29.4. The Contractor shall indemnify and defend RWE and RWE group against all loss incurred or suffered by RWE and/or any RWE group company as a

result of a breach of the **Contractor's** responsibilities in **condition** 25 (Code of Conduct), 26 (Human Rights), 27 (Responsibilities as an Employer) and/or 28 (Modern Slavery) or any breach of related **applicable law**.

30. Combating Corruption

- 30.1. The Contractor undertakes not to give or receive, offer or ask for, directly or indirectly, to anyone, any payment or benefit that constitutes undue financial or other advantage of any kind.
- 30.2. The **Contractor** complies with all **applicable law** relating to anti-bribery and anti-corruption and the **Contractor** ensures that neither the **Contractor** nor the **Contractor's staff** engage in any activity, practice or conduct which constitutes an offence under such **applicable law**.
- 30.3. The Contractor shall indemnify and defend RWE and the RWE group against all loss incurred and/or suffered by RWE and/or the RWE group as a result of a breach by the Contractor or the Contractor's staff of this condition.
- 30.4. Any breach of this **condition** is a material breach and **RWE** may terminate this **contract** for **Contractor default**.

31. Sanctions

- 31.1. Sanctions means any economic or financial sanctions, import or export control regimes or trade embargoes implemented, administered, or enforced by the European Union (EU), its member states, the United Nations Security Council, the United Kingdom or the United States of America, unless they or compliance with such sanctions constitutes a violation of any applicable blocking law (sanctions).
- 31.2. The **Contractor** warrants that neither the **Contractor** nor any of the **Contractor's** group companies nor, to the best of the **Contractor's** knowledge, any directors or officers of the **Contractor** or any of the **Contractor's** group companies is:
 - (a) a person against whom **sanctions** have been imposed;
 - (b) owned or controlled by a person against whom **sanctions** have been imposed; or
 - (c) located in or has been registered in or has its registered office in, a country or territory against which **sanctions** applicable to itself or its government have been imposed (currently including, but not limited to, Cuba, Iran, North Korea, Syria, Crimea and the so-called Donetsk and Luhansk People's Republics).
- 31.3. The **Contractor** complies with all **sanctions** and export control requirements applicable to it and its business activities as far as actions in connection with this **contract** are concerned.
- 31.4. The **Contractor** does not sell, supply or transfer items received from **RWE** to third parties if this results in the **Contractor** or **RWE** violating any **sanctions** or export control regulations.
- 31.5. The **Contractor** does not act or omit to act so as to result in **RWE** violating any **sanctions** or export control regulations.
- 31.6. The Contractor immediately informs RWE in writing if the Contractor becomes aware of any event or matter which may result in a violation of sanctions or export control regulations by the Contractor or by RWE relating to the contract.
- 31.7. The **Contractor** indemnifies and defends **RWE** and **RWE** group against all loss incurred or suffered by **RWE** and/or **RWE** group as a result of a breach by



- the Contractor or the Contractor's staff of this condition.
- 31.8. Any breach of this condition is a material breach and RWE may terminate this contract for Contractor default.

32. Warranty and Representation

- 32.1. The **Contractor** warrants and represents that:
 - (a) it has legal capacity to enter into this **contract** and ability to **deliver** the **goods** /**services**;
 - (b) the entering into and/or fulfilment of this contract does not breach or contravene any applicable law or contractual requirements or obligations that apply to the Contractor.
 - (c) it has and will maintain all the licenses, permissions, authorizations, consents and permits that it needs to carry out its obligations under the contract and in respect of the goods/services.

33. Records

33.1. The **Contractor** maintains during the **term** such records relating to the **goods/services** as may be necessary to trace the supply chain and to demonstrate compliance with its obligations under this **contract** including: correct invoicing, information security, obligations of confidentiality and data protection and keeps them for as long as **applicable law** permits.

34. Audit

34.1. RWE and/or RWE's auditors may access the Contractor's premises and any premises of the Contractor's staff or supply chain during normal working hours upon giving reasonable notice as appropriate in the circumstances and audit and/or inspect all matters (including all records) at the Contractor's premises and/or at those of the Contractor's staff relating to the supply of the goods/services to RWE and the Contractor's compliance with its obligations in this contract, including the Contractor's operations, facilities, working conditions, security measures, procedures and systems. The Contractor provides appropriately qualified staff to support such audits.

35. Assignment

- 35.1. The Contractor shall not assign or otherwise transfer any of the Contractor's rights and/or obligations under the contract without RWE's prior written consent.
- 35.2. RWE may assign or sub-license any of RWE's rights under this contract within the RWE group without the Contractor's prior consent.

36. Subcontracting

- 36.1. The Contractor shall not subcontract any of its obligations under the contract or change subcontractors without RWE's prior written consent, other than to the extent expressly set out in an order.
- 36.2. Any appointment of a subcontractor does not affect the Contractor's obligations and liabilities.
- 36.3. The Contractor is primarily liable for any act or omission of the Contractor's staff and subcontractors.

37. Entire Agreement

37.1. This **contract** constitutes the whole agreement between the **Contractor** and **RWE** and supersedes all previous arrangements or agreements, including any terms and conditions of **Contractor**,

- between the **Contractor** and **RWE** relating to the subject matter of this **contract**.
- 37.2. Neither the **Contractor** nor **RWE** has relied on and neither the **Contractor** nor **RWE** has any right or remedy in respect of any statement, representation, assurance or warranty other than as expressly set out in this **contract**.

38. Cumulative Remedies

38.1. The rights, powers and remedies conferred on the Contractor or RWE by this contract and the remedies available to the Contractor or RWE are cumulative and are additional to any right, power or remedy which the Contractor or RWE may have under applicable law unless otherwise stated in the contract.

39. Waiver

- 39.1. No failure or delay by the **Contractor** or **RWE** to exercise any right or remedy provided under this **contract** or by law constitutes a waiver of that or any other right or remedy, nor does it preclude or restrict the further exercise of that or any other right or remedy. No single or partial exercise of such right or remedy precludes or restricts the further exercise of that or any other right or remedy.
- 39.2. No act or omission of either the **Contractor** or **RWE** is or is deemed to be a waiver or release of a right or remedy unless expressly notified in writing.

40. Severance

- 40.1. If any court or competent authority finds that any **condition** (or part of any **condition**) of these **GTC** is invalid, illegal or unenforceable, that **condition** or part-**condition**, to the extent required, is deemed to be severable and the validity and enforceability of the other **conditions** in these **GTC** is not affected.
- 40.2. If any invalid, unenforceable or illegal provision of these GTC would be valid, enforceable and legal if some part of it were amended, the Contractor and RWE shall seek to agree the minimum modification necessary to make it legal, valid and enforceable and align with the original commercial intent of the condition. If no agreement is reached, RWE may terminate the contract with no liability.

41. No Partnership

41.1. Nothing in these **GTC** and no action taken pursuant to them constitutes or is deemed to constitute a relationship between the **Contractor** and **RWE** of partnership, association, joint venture or other cooperative entity.

42. Costs and Expenses

42.1. **The Contractor** and **RWE** each bear their own respective costs and expenses incurred in the preparation, execution and implementation of the **contract**.

43. Third Party Rights

- 43.1.To the extent to which any **goods/services** provided pursuant to this **contract** are for the benefit of a company in **RWE group**, that company may enforce the **contract** subject to and in accordance with any applicable US law.
- 43.2. Any **loss** that is suffered by any of **RWE group** companies as a result of a breach of the **contract** or any tort or statutory duty in relation to it is recoverable by **RWE** as a loss and is not deemed to be an indirect or consequential loss merely because the loss is suffered by **RWE group**.



44. Adequacy of Damages

44.1. The **Contractor** acknowledges and agrees that damages alone may not be an adequate remedy for any breach of this **contract**. Accordingly, **RWE** may invoke the remedies of injunction, specific performance or other equitable relief for any threatened or actual breach of this **contract**.

45. Notices

45.1. Any notice given under this **contract** is in writing and in each case is delivered personally or sent by recognized commercial delivery carrier to the postal addresses set out in the **order** or otherwise notified.

46. Electronic Signature

46.1. The **Contractor** and **RWE** agree that electronic signature to the **contract** or changes to it by authorized representatives in accordance with the **contract** is as conclusive of the **Contractor's** and **RWE's** respective intentions to be bound by the **contract** or amendments to it as if signed by hand.

47. Language

47.1. The language of this **contract** is English and all notices, documents, correspondence and any other information exchanged between the **Contractor** and **RWE** in relation to it shall be in English unless agreed otherwise by **RWE** in **writing**.

48. Counterparts

48.1. The **order** may be executed in any number of counterparts, each of which when executed constitutes a duplicate original. All the counterparts together with these **GTC** constitute one **contract**. No counterpart is effective until each of the **Contractor** and **RWE** executes and delivers at least one counterpart.

49. Escalation

49.1. If a dispute arises out of or in connection with the **contract**, the **Contractor** and **RWE** notify each other and seek to resolve the dispute through negotiations between the **Contractor's** and **RWE's** respective representatives who have the authority to settle it.

50. Governing Law and Jurisdiction

50.1. This **contract** shall be governed by, interpreted under, and construed and enforced in accordance with the laws of the State of New York, without regard to principles of conflicts- of-law thereof. **Contractor** and **RWE** hereby irrevocably consent and agree that any dispute arising out of this Agreement shall be resolved through litigation brought in the United States District Court for the Southern District of New York (Manhattan), or if jurisdiction does not lie, in the courts of the State of New York located in New York, New York, having jurisdiction, by execution and delivery of this Agreement.