

RWE RENEWABLES UK HUMBER WIND LIMITED

STRATEGIC REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Promoting the success of the company

S172(1) a “The likely consequences of any decision in the long term”

The directors understand the business and the environment in which the company operates. The company aims to deliver clean, green, renewable energy over a long period to the benefit of the local community and wider environment whilst generating a return to its shareholders. The directors aim to optimise and improve the operational assets, while keeping safety and social responsibility fundamental to the core business approach.

In November 2023, the directors approved the 2024-2026 business plan as part of the annual planning process with input from all of the company's shareholders. The business plan was designed to have a long-term beneficial impact on the company whilst seeking to optimise and improve the existing asset. The directors continue to operate the business within tight budgetary controls and in line with regulatory targets.

The directors review cashflow forecasts on a monthly basis to determine whether to pay a dividend to the company's shareholders. The company's dividend policy takes a conservative approach to ensure sufficient cash is always available to pay suppliers as liabilities fall due.

S172(1) b “The interests of the company’s employees”

Notwithstanding the fact that company does not have any direct employees, health and safety of all contractors and local stakeholders is of the highest importance to the directors of the company.

The directors ensure they provide a safe and secure working environment for all by ensuring strict health and safety policies are adhered to by all contractors working on behalf of the company. The company operates a comprehensive HSE management system, and actively monitors its performance in order to identify and implement improvements, with detailed information discussed by the directors at monthly board meetings.

S172(1) c “The need to foster the company’s business relationships with suppliers, customers and others”

Delivering the company's strategy requires good relationships with suppliers, customers, government bodies and local communities. The directors assess the priorities related to the relevant stakeholders with whom the company does business, and, where applicable, a member of the board ensures close collaboration with the stakeholders on particular topics.

The company sells all of its output to one customer, RWE Renewables UK Limited, under a Power Purchase Agreement. The company maintains a good business relationship ensuring regular communication and strictly following the terms of the agreement.

The company has regularly engaged with local stakeholders throughout the development, construction and operational phases of the wind farm, understanding and addressing local concerns as a matter of priority.

RWE RENEWABLES UK HUMBER WIND LIMITED

STRATEGIC REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

S172(1) d “The impact of the Company's operations on the community and environment”

The directors ensure that Environmental, Health and Safety, and social responsibility policy and plans adopted are in place to help protect both people and the environment.

Health, Safety and Environment is a primary concern for the directors who set policies for the benefit of all employees and stakeholders working on behalf of the company. The company operates a comprehensive HSE management system, and actively monitors its performance in order to identify and implement improvements.

The directors actively engage with the local community where the company's proposed business activities are likely to impact on them.

S172(1) e “The desirability of the company maintaining a reputation for high standards of business conduct”

The directors adopt certain policies of its service provider, RWE Renewables UK Wind Services Limited, and periodically review these policies and frameworks, such as the RWE Code of Conduct, specific ethics and compliance directives, and the Modern Slavery Statement, to ensure that high standards are maintained internally and across external business relationships.

The directors recognise their role in ensuring the desired culture is embedded in the values, attitudes and behaviours the company demonstrates, including external activities and stakeholder relationships.

S172(1) f “The need to act fairly as between members of the company”

The company is owned jointly by two immediate parent undertakings and with each shareholder having representation on the board. After weighing up all relevant factors, the directors consider which course of action best enables delivery of Humber's strategy through the long-term, taking into consideration the impact on the parent companies.

On behalf of the board



J Cavanagh
Director

29 May 2024